

CITY OF SAN BERNARDINO – REQUEST FOR COUNCIL ACTION

From: Barbara Pachon, Finance Director

Dept: Finance

Council Date: 6/29/06

Subject: Resolution approving and adopting the Final Budget for FY 2006-2007 and establishing the City's Appropriation Limit as required by Article XIII B of the California State Constitution.

ORIGINAL

Synopsis of Previous Council Action:

- June 16, 2005 Resolution 2005-266 adopted approving the City of San Bernardino's final budget for Fiscal Year 2005-2006.
- June 8, 2006 Budget Deliberations – Fiscal Year 2006-2007 – Meeting of the Mayor and Common Council to discuss and take possible action concerning proposed City and EDA budgets. (No Action Taken)
- June 20, 2006 Budget Deliberations – Fiscal Year 2006-2007 – Meeting of the Mayor and Common Council to discuss and take possible action concerning proposed City and EDA budgets. (No Action Taken)

Recommended motion:

Adopt Resolution.


Signature

Contact person: Barbara Pachon, Director of Finance

Phone: 5242

Supporting data attached: Staff Report/Schedules

Ward: All

FUNDING REQUIREMENTS: **Amount:** See attached schedules

Source: See attached schedules

Finance: _____

Council Notes: Reso. 2006-235

Agenda Item No. 2

6-29-06

CITY OF SAN BERNARDINO – REQUEST FOR COUNCIL ACTION

STAFF REPORT

SUBJECT

Resolution approving and adopting the final budget for Fiscal Year 2006-2007 and establishing the City's Appropriation Limit as required by Article XIII B of the California State Constitution.

BACKGROUND

General Fund

At the June 8th meeting of the Mayor and Common Council, the FY 2006-2007 Preliminary Budget was presented with a total projected budgeted reserve of \$8,987,700 and a modest budget excess of \$28,500. The primary objective during the budget process has been to enhance public safety and reduce crime while at the same time maintaining the City's financial stability. A companion objective to enhancing public safety has been to improve the City's image and enhance business recruitment and retention through increased code enforcement/blight reduction efforts. In accordance with these goals, the FY 2006-07 Preliminary Budget included a number of program enhancements including the addition of fourteen (14) sworn Police positions, three (3) non-sworn Police positions, and two (2) additional Code Compliance II Officer positions. Three (3) additional firefighter positions were also included in the Preliminary Budget.

It is also important to remember that in addition to the staffing changes/increases presented in the Preliminary FY 2006-2007 Budget, a number of departmental reorganization/staffing additions were also approved by the Mayor and Council throughout FY 2005-2006 for various departments. Departments with reorganizations and/or staffing increases include: Development Services, Council Office, City Clerk's Office, Civil Service, Human Resources, Finance Department, City Manager's Office, Mayor's Office, Code Compliance, Library, and Parks and Recreation.

All of these reorganizations have been factored into the Preliminary Budget or are included on Exhibit "A." A combination of increased revenues and expenditure savings from FY 2005-2006, combined with revenue growth and new revenue generating programs for FY 2006-2007 made the addition of these program enhancements possible while still allowing for a contribution of \$1,300,000 to the City's total budgeted reserve.

Preliminary to Final Budget

During the June budget workshops with the Mayor, Council and staff, additional expenditures were identified by the Mayor and Council as priorities and staff was directed to research possible funding sources. Exhibit "A" itemizes the additional items and suggested funding sources recommended for inclusion in the final adopted budget.

The more significant items include: \$180,000 for summer youth violence programs to be administered by the Parks & Recreation Department; \$305,500 for four (4) additional positions in Development Services (cost to be partially offset by additional revenue of \$175,000); \$50,000 for additional contract street repairs; \$50,000 for additional traffic signal maintenance equipment; \$138,400 to add a management level position to the Code Compliance Department; and \$61,900 to increase the Police Department's "Reserves" program.

Additionally, in anticipation of the City's contract renewal with the County for the provision of fire services to county islands, \$335,900 has been included in the budget for anticipated equipment and personnel costs associated with this contract. Along with funds for the additional expenditures, \$237,500 in additional revenue from the County for providing fire services related to this contract has been included on "Exhibit A" for inclusion in the final budget.

Net total increased costs for these program enhancements total \$725,800. The City's Economic Development Agency (EDA) has identified \$700,000 in unallocated tax increment monies to fund these additional costs. Of this \$700,000, approximately \$217,000 is in various costs currently paid by the City that can be transferred to EDA. Some costs that the City is currently paying, such as the \$182,200 South Valle COP payment and \$34,800 of CATV rental space costs, were shifted to the City from EDA in FY 2001-2002 when EDA was experiencing financial difficulties.

Another \$337,000 in costs recommended to be shifted to EDA are directly related to sales tax sharing agreements negotiated by EDA. Payment of these obligations to City businesses is contingent upon the businesses meeting certain performance standards related to sales tax generation. Based on current analysis, it appears that for FY 2006-2007, most of these business will not yet be to the point where the standards can be met, so it is unlikely that EDA will be required to allocate the entire \$337,000 that was originally estimated.

EDA will also reimburse the City \$146,000 for costs related to the Mayor's Office. Currently, EDA is not paying any overhead to the City for costs incurred on their behalf related to the operation of the Mayor's Office, Council Office, or City Clerk's Office. Similar to the South Valle COP payment, the City stopped receiving reimbursement from EDA when EDA was experiencing difficulties.

The net impact to the General Fund if all the recommendations on Exhibit "A" are approved is minimal; the unreserved/undesignated fund balance of \$28, 500 will be reduced to \$2,700.

Capital Projects

The Development Services Department will be presenting the 5-year CIP for approval to the Mayor and Council at a future date. Once the Mayor and Council approve the 5-Year CIP, a motion will be needed to amend the FY 2006-2007 Adopted Budget to include projects scheduled for FY 2006-2007.

Other Funds

All other City funds are also included on the attached schedules for final budget adoption. These funds were included in the Preliminary Budget document. The only change from the Preliminary Budget is to the Asset Forfeiture Drug and Gang Fund. Monies in this fund are restricted and may be used solely for programs designed to combat drug abuse and divert gang activity. Originally, an expenditure budget of \$216,800 was proposed in the Preliminary Budget and included \$75,000 for a mobile recreation vehicle/center. It has now been determined that this most likely will not be approved by the County's oversight committee.

The Police Department has re-submitted an expenditure budget totaling \$153,000. This budget includes equipment, materials, and supplies related to after school "homework" programs; crime prevention materials that target at-risk youth; and recreation and sports equipment for fitness and recreation activities geared to at-risk youth.

FINANCIAL IMPACT

Total General Fund revenues, transfers-in and beginning fund balance are budgeted at \$132,433,200 for FY 2006-2007. Total expenditures and transfers-out total \$137,813,800, leaving a projected General Fund budgeted reserve of \$8,959,200 (of which \$1,261,000 is designated specifically for future PERS Safety costs) and a modest undesignated fund balance of \$2,700.

RECOMMENDATION

Adopt Resolution.

COPY
RESOLUTION NO _____

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RESOLUTION OF THE MAYOR AND COMMON COUNCIL APPROVING AND ADOPTING THE CITY OF SAN BERNARDINO'S FINAL BUDGET FOR FISCAL YEAR 2006-2007 AND ESTABLISHING THE CITY'S APPROPRIATION LIMIT AS REQUIRED BY ARTICLE XXIII B OF THE CALIFORNIA STATE CONSTITUTION.

WHEREAS, the Preliminary Annual Budget of the City of San Bernardino for Fiscal Year 2006-2007 as amended and conditioned by orders of the Mayor and Common Council is attached to and incorporated herein as Exhibits A and B, and Schedules 1 through 17; and

WHEREAS, Article XIII B of the Constitution of the State of California as proposed by the Initiative Measure approved by the people at the special statewide election held on November 6, 1979, provides that the total annual appropriations subject to limitation of each local government shall not exceed the appropriations limit of such entity for the prior year adjusted for changes in the cost of living and population except as otherwise specifically provided for said Article; and

WHEREAS, Section 7910 of the Government Code provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit for the following fiscal year pursuant to Article XIII B at a regularly scheduled meeting or a noticed special meeting and that fifteen days prior to such meeting, documentation used in the determination of the appropriations limit shall be available to the public; and

WHEREAS, the City Council of the City of San Bernardino wishes to establish the appropriations limit for fiscal year 2006-2007 for the City of San Bernardino.

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RESOLUTION OF THE MAYOR AND COMMON COUNCIL APPROVING AND ADOPTING THE CITY OF SAN BERNARDINO'S FINAL BUDGET FOR FISCAL YEAR 2006-2007 AND ESTABLISHING THE CITY'S APPROPRIATION LIMIT AS REQUIRED BY ARTICLE XIII B OF THE CALIFORNIA STATE CONSTITUTION.

BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:

SECTION 1. That certain document entitled "2006-2007 Preliminary Annual Budget" as amended and conditioned by orders of the Mayor and Common Council, as attached hereto and incorporated herein as Exhibits A and B, and schedules 1-17; is hereby approved and adopted as the 2006-2007 Budget of the City of San Bernardino.

SECTION 2. That Position Control Resolution 97-244 be updated to reflect the changes in authorized positions that were incorporated in the FY 2006-2007 Preliminary Budget or were authorized by orders of the Mayor and Common Council during budget deliberations.

SECTION 3. That Salary Resolution 6413 be updated to reflect the changes in authorized salary ranges that were incorporated in the FY 2006-2007 Preliminary Budget or were authorized by orders of the Mayor and Common Council during budget deliberations.

SECTION 4. That it is hereby found and determined that the documentation used in the determination of the appropriations limit for the City of San Bernardino for fiscal year 2006-2007 was available to the public in the Finance Department of said City at least fifteen days prior to this date.

SECTION 5. That the Appropriations limit for the City of San Bernardino as established in accordance with Article XIII B of the Constitution of the State of California is \$230,373,243.

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RESOLUTION OF THE MAYOR AND COMMON COUNCIL APPROVING AND ADOPTING THE CITY OF SAN BERNARDINO'S FINAL BUDGET FOR FISCAL YEAR 2006-2007 AND ESTABLISHING THE CITY'S APPROPRIATION LIMIT AS REQUIRED BY ARTICLE XIII B OF THE CALIFORNIA STATE CONSTITUTION.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the Mayor and Common Council of the City of San Bernardino at a _____ meeting thereof, held on the ____ day of _____, 2006, by the following vote to wit:

<u>COUNCIL MEMBERS</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
ESTRADA	_____	_____	_____	_____
BAXTER	_____	_____	_____	_____
MCGINNIS	_____	_____	_____	_____
DERRY	_____	_____	_____	_____
KELLEY	_____	_____	_____	_____
JOHNSON	_____	_____	_____	_____
MCCAMMACK	_____	_____	_____	_____

CITY CLERK

The foregoing resolution is hereby approved this ____ day of _____, 2006.

Patrick J. Morris, Mayor
City of San Bernardino

Approved as to Form :

By: _____
James F. Penman, City Attorney

Changes from FY 2006-2007 Preliminary to Final Budget - Exhibit "A"

Additional Funding Sources:				
General Fund Undesignated/Unreserved Fund Balance per Preliminary Budget:		\$ 28,500		
Cost savings/new revenues from EDA		700,000		
Total available for budget revisions		728,500		
Program Enhancements	Cost	Offsetting Revenue	Net Cost (Expense-Costs)	Notes
Summer youth violence prevention program (Parks)	\$ (180,000)		\$ (180,000)	Specific programs to be determined
Anticipated cost to Fire County Islands contract	(335,800)	237,500	(98,300)	Offsetting revenue from County
Inghram Branch rent increase	(7,000)		(7,000)	Library Fund-GF Tsf will be adjusted
Council Office personnel upgrade, misc. additional M&O	(9,700)		(9,700)	Upgrade of Sr. Secretary to Confidential Administrative Operations Supervisor; \$1000 for printing
Four (4) new positions in Development Services; hiring incentives for planners	(305,500)	175,000	(130,500)	(1) Sr. Planner; (1) Civil Engineer- 9months; (1) Building Inspector - 6 months; \$20,000 for signing bonuses; (1) Project Inspector. \$125,000 in offsetting revenue from EDA and \$25,000 from Developer specific to project.
Add a management-level position in Code Compliance	(138,400)		(138,400)	Assumes Range 4604, Step 1, plus benefits
Increase Police Reserves by 10 officers	(61,900)		(61,900)	Funds for materials and supplies, radios, digital audio recorders, weapons, and annual stipends
Additional funds for contract street repair	(50,000)		(50,000)	Will fund repair of approx. 20,000 sq/ft of asphalt
Additional funds for traffic signal controllers, other supplies for traffic signal maintenance	(50,000)		(50,000)	Will fund purchase of 3 signal controllers
Totals	\$ (1,138,300)	\$ 412,500	\$ (725,800)	
Less: Total available for budget revisions			728,500	
Revised Undesignated/Unreserved General Fund Balance:			\$ 2,700	
Changes Previously Approved by the Mayor and Common Council for Inclusion in Final Budget	Cost	Offsetting Revenue	Net Cost (Expense-Costs)	Notes
Trial Helicopter Program for Police Department (3 months)	\$ (97,500)	\$ 97,500	\$0	Approved by M&CC 6/19/06; \$12,000 from Asset Forf. & \$85,500 from Evidence Impound Trust
City Clerk's Office Reorganization	(57,000)	57,000	0	Offsetting revenue from increased business registration revenue
Totals	\$ (154,500)	\$ 154,500	\$0	No net impact to General Fund Balance

City of San Bernardino FY 2006-2007 Appropriations Limit

Article XIII B of the California Constitution (enacted with the passage of *Proposition 4* in 1979 and modified with the passage of *Proposition 111* in 1990) restricts the appropriations growth rate for cities and other local jurisdictions. The growth rate is tied to changes in the population and the change in *California Per Capita Personal Income*. On May 1, 2006 the State Department of Finance notified each city of the population changes and per capita personal income factor to be used in determining appropriation limits. Effective January 1, 2006, the change in the *California Per Capita Personal Income* is 3.96% and the change in the City of San Bernardino's population is .76%. Attached is the City's calculation for the permitted appropriations growth rate based on the above information from the State.

In accordance with state law, the FY 1986-87 appropriation limit is to be used as the base year in calculating annual appropriation limits thereafter. The City of San Bernardino's FY 2006-2007 Appropriation Limit is 3.1577 times the base year limit of \$72,956,219 which equals \$230,373,243.

Total appropriations for FY 2006-2007, subject to the limitation (see attached) equal \$98,710,400, which is \$131,662,843 below the City's FY 2006-2007 Appropriations limit of \$230,373,243.

**CITY OF SAN BERNARDINO
2006-2007
APPROPRIATION LIMITATION COMPUTATION**

<u>2006-2007 PERMITTED GROWTH RATE CALCULATION</u>			
CPI CHANGE (as of 1/1/06 per State of CA Department of Finance)		3.96%	
POPULATION CHANGE (for San Bernardino as of 1/1/06 per State of CA Department of Finance)		0.76%	
CPI CHANGE CONVERTED TO A RATIO	=	1.0396	
POPULATION CHANGE CONVERTED TO A RATIO	=	1.0076	
CALCULATION FACTOR (Change in CPI x change in population)	=	1.0475	
<u>2005-2006</u>	X	<u>CALCULATION FACTOR</u>	<u>2006-2007</u>
3.0145		1.0475	PERMITTED GROWTH RATE
			3.1577
<u>2006-2007 APPROPRIATION LIMIT CALCULATION</u>			
<u>BASE YEAR (1986/87)</u>	X	<u>PERMITTED GROWTH RATE</u>	<u>FY 2006-2007</u>
72,956,219		3.1577	APPROPRIATION LIMIT
			230,373,243
FY 2006-2007 APPROPRIATION LIMIT			230,373,243
TOTAL FY 2006-2007 APPROPRIATIONS SUBJECT TO LIMITATIONS (see attached schedule of exclusions)			(98,710,400)
			131,662,843
			(OVER)/UNDER APPROPRIATION LIMIT

**CITY OF SAN BERNARDINO
CALCULATION OF APPROPRIATIONS SUBJECT TO LIMITATION
Fiscal Year 2006-2007**

Budget	<u>Proceeds of Taxes</u>	<u>Non-Proceeds of Taxes</u>	<u>Total</u>
Proceeds of Taxes			
Property Tax	34,840,400		34,840,400
Sales & Use Tax	28,850,000		28,850,000
Business License Tax - Revenue	6,007,000		6,007,000
Utility Users Tax	23,850,000		23,850,000
Transient Occupancy Tax	3,000,000		3,000,000
Sales Tax Public Safety	975,000		975,000
Other	1,188,000		1,188,000
From State			
Motor Vehicle In Lieu		1,171,100	1,171,100
Homeowners Exemption		151,200	151,200
Off Highway Vehicles		7,000	7,000
SB 90 Reimbursements		120,600	120,600
Other		474,100	474,100
Other Governments			
CDBG Reimbursements		3,134,500	3,134,500
SBIAA Reimbursement		130,000	130,000
Mutual Aid/Disaster Reimbursement		150,000	150,000
Water Department		2,795,700	2,795,700
Locally Raised			
Licenses & Permits		3,191,200	3,191,200
Franchise Fees		3,086,900	3,086,900
Charges for Services		6,172,900	6,172,900
Fines and Penalties		1,228,000	1,228,000
Other Miscellaneous			
Sale of Property		50,000	50,000
Other		1,653,100	1,653,100
Rents/Commissions		391,000	391,000
Subtotal	98,710,400	23,907,300	122,617,700
Interest Earnings		900,000	900,000
Total of these Funds	98,710,400	24,807,300	123,517,700
Other Funds Not Included		44,372,700	44,372,700
Grand Total Budget	98,710,400	69,180,000	167,890,400

Appropriations Subject
to Limitation



**CITY OF SAN BERNARDINO
FY 2006-2007 SUMMARY OF REVENUES, EXPENDITURES, AND TRANSFERS**

FUND / TITLE	ESTIMATED BALANCE 7-1-06	ADDITIONS		TOTAL AVAILABLE	DEDUCTIONS		TOTAL DEDUCT	ESTIMATED BALANCE 6-30-07
		REVENUES	TRANSFER		EXPENSES	TRANSFER		
001 GENERAL FUND	14,342,500	123,517,700	8,915,500	146,775,700	133,572,200	4,241,600	137,813,800	8,961,900
SPECIAL REVENUE FUNDS:								
105 LIBRARY	0	158,500	2,685,100	2,843,600	2,843,600	0	2,843,600	0
106 CEMETERY	(20,000)	167,200	0	147,200	162,500	0	162,500	(15,300)
107 CATV	0	70,000	528,400	598,400	598,400	0	598,400	0
108 ASSET FORFEITURE	(5,000)	120,000	0	115,000	99,000	0	99,000	16,000
111 AIR QUALITY-AB 2766	76,100	247,600	0	323,700	113,700	140,000	253,700	70,000
118 DRUG/GANG (AF)	235,000	28,000	0	263,000	153,000	0	153,000	110,000
124 ANIMAL CONTROL	0	1,349,000	428,000	1,777,000	1,777,000	0	1,777,000	0
128 TRAFFIC SAFETY	0	1,672,800	0	1,672,800	0	1,672,800	1,672,800	0
132 SEWER LINE MAINT	4,000,000	3,280,000	0	7,280,000	2,366,300	250,000	2,616,300	4,663,700
133 BASEBALL STADIUM	0	150,000	225,100	375,100	375,100	0	375,100	0
134 SOCCER FIELD COMPLEX	35,000	491,500	0	526,500	428,900	0	428,900	97,600
247 CULTURAL DEVELOPMENT	367,300	404,000	0	771,300	0	357,000	357,000	414,300
TOTAL SPECIAL REVENUES	4,321,100	7,734,600	3,866,600	15,922,300	8,917,500	2,419,800	10,980,300	4,942,000
CAPITAL PROJECT FUNDS:								
122 ARTICLE 8 - LTF	0	0	0	0	0	0	0	0
126 SPECIAL GAS TAX	(65,500)	3,682,000	0	3,616,500	0	2,910,000	2,910,000	706,500
129 1/2 CENT SALES & RD TAX	249,000	3,125,000	0	3,374,000	0	250,000	250,000	3,124,000
135 PROP42 TRAFFIC CONGESTION	(109,600)	842,600	0	733,000	0	0	0	733,000
240 INFRASTRUCTURE LOAN	0	0	0	0	0	0	0	0
241 PUBLIC PARK EXTENSION	(9,100)	785,000	0	775,900	0	0	0	775,900
242 STREET CONSTRUCTION	(559,500)	0	0	(559,500)	0	0	0	(559,500)
243 PARK CONSTRUCTION	500,000	0	0	500,000	0	0	0	500,000
244 CEMETERY CONSTR	26,000	4,500	0	30,500	0	0	0	30,500
245 SEWER LINE CONSTR	100,200	1,119,000	0	1,219,200	0	225,000	225,000	994,200
246 PUBLIC IMPROVEMENT	384,500	200,000	0	584,500	0	0	0	584,500
248 STORM DRAIN CONSTR	623,300	1,255,000	0	1,878,300	0	132,700	132,700	1,745,600
250 TRAFFIC SYSTEM CONSTR	238,300	452,000	0	690,300	0	60,000	60,000	630,300
TOTAL CAPITAL PROJECTS	1,377,600	11,465,100	0	12,842,700	0	3,577,700	3,577,700	9,265,000
ASSESSMENT DISTRICT FUNDS:								
251 OTHER ASSESMENT DISTR.	0	48,300	0	48,300	48,300	0	48,300	0
254 LANDSCAPE DISTRICTS	(168,000)	721,200	0	553,200	721,200	0	721,200	(168,000)
257 CITY WIDE AD 994	0	20,000	0	20,000	0	20,000	20,000	0
TOTAL ASSESSMENT DISTRICT	(168,000)	789,500	0	621,500	769,500	20,000	789,500	(168,000)
IMPACT FEE FUNDS:								
261 LAW ENFORCEMENT DEVEL	0	0	0	0	0	0	0	0
262 FIRE PROTECTION DEVEL	0	0	0	0	0	0	0	0
263 LOCAL CIRCULATION SYSTEM	0	0	0	0	0	0	0	0
264 REGIONAL CIRCULATION SYST	0	0	0	0	0	0	0	0
265 LIBRARY FACILITIES	0	0	0	0	0	0	0	0
266 PUBLIC MEETINGS FACILITIES	0	0	0	0	0	0	0	0
267 AQUATICS CENTER FACILITIES	0	0	0	0	0	0	0	0
268 AB 1600 PARKLAND	0	0	0	0	0	0	0	0
269 QUIMBY ACT PARKLAND	0	0	0	0	0	0	0	0
TOTAL IMPACT FEE FUNDS	0	0	0	0	0	0	0	0
DEBT SERVICE FUNDS:								
305 AD 985 INDUSTRIAL PKWY	160,200	66,000	0	226,200	63,700	0	63,700	162,500
306 AD 987 VERDEMONT AREA	102,900	57,700	0	160,600	55,000	0	55,000	105,600
308 VERDEMONT/IMPRV.LN	100	164,000	0	164,100	163,500	0	163,500	600
311 FIRE STATION DS FUND	485,100	104,000	0	589,100	77,900	0	77,900	511,200
356 AD 356 NEW PINE AVE	(492,600)	63,200	0	(429,400)	35,500	0	35,500	(464,900)
TOTAL DEBT SERVICE FUNDS	255,700	454,900	0	710,600	395,600	0	395,600	315,000
ENTERPRISE FUNDS:								
527 REFUSE	1,238,400	23,928,600	65,000	25,232,000	20,916,700	2,598,000	23,514,700	1,717,300
TOTAL ENTERPRISE FUNDS	1,238,400	23,928,600	65,000	25,232,000	20,916,700	2,598,000	23,514,700	1,717,300
INTERNAL SERVICE FUNDS:								
621 CENTRAL SERVICES FUND	14,900	245,000	10,000	269,900	269,400	0	269,400	500
629 LIABILITY FUND	(2,842,400)	3,288,100	0	445,700	3,204,500	0	3,204,500	(2,758,800)
630 TELEPHONE SUPPORT	135,400	840,800	0	976,200	839,300	0	839,300	136,900
631 UTILITY FUND	(275,200)	3,963,400	0	3,688,200	3,963,400	0	3,963,400	(275,200)
635 FLEET SERVICES	(522,300)	7,492,900	300,000	7,270,600	7,492,900	0	0	(222,300)
678 WORKER'S COMP	(8,624,900)	3,820,300	0	(4,804,600)	3,820,300	0	3,820,300	(8,624,900)
679 INFORMATION TECHNOLOGY	1,199,800	4,460,800	0	5,660,600	4,460,800	300,000	4,760,800	899,800
TOTAL INTERNAL SERVICE	(10,914,700)	24,111,300	310,000	13,506,600	24,050,600	300,000	16,857,700	(10,844,000)
TOTAL ALL FUNDS	10,452,600	192,001,700	13,157,100	215,611,400	188,622,100	13,157,100	193,929,300	14,189,200

**CITY OF SAN BERNARDINO
ESTIMATED REVENUES AND EXPENDITURES
FISCAL YEAR 2006-2007
GENERAL FUND**

	PROPOSED BUDGET FY 06-07	
ESTIMATED REVENUE		
Property Taxes	\$	25,140,400
Other Taxes		70,649,900
Licenses & Permits		9,198,200
Fines and Penalties		1,228,000
Use of Money & Property		1,341,000
Intergovernmental		5,659,200
Charges for Services		6,172,900
Miscellaneous		4,128,100
Total Estimated Revenues	\$	123,517,700
Total Transfers In	\$	8,915,500
TOTAL ESTIMATED FUNDS AVAILABLE	\$	132,433,200
ESTIMATED EXPENDITURES		
Mayor	\$	1,104,400
Common Council		504,600
City Clerk		1,736,000
City Treasurer		171,100
City Attorney		3,192,100
Code Compliance		3,523,500
General Government		12,430,100
City Manager		772,800
Civil Service		331,300
Human Resource		428,700
Finance		1,514,900
Development Services		6,616,700
Fire		30,248,000
Police		55,683,000
Facilities Management		4,322,100
Parks, Recreation, & Comm Service		5,794,000
Public Services		6,198,900
Total Estimated Expenditures	\$	134,572,200
Total Estimated Expenditure Savings	\$	(1,000,000)
Total Transfers Out	\$	4,241,600
TOTAL ESTIMATED DEDUCTIONS	\$	137,813,800
EXCESS (DEFICIENCY) AVAILABLE	\$	(5,380,600)
ESTIMATED BEGINNING FUND BALANCE	\$	14,342,500
ESTIMATED ENDING FUND BALANCE	\$	8,961,900
BUDGETED RESERVE		
Reserve for PERS Safety Costs		1,261,000
General Budget Reserve		7,698,200
BUDGETED RESERVE *	\$	8,959,200
BUDGET EXCESS / (DEFICIENCY)	\$	2,700

* The budget reserve is made up of \$2,500,000 from FY 98-99; \$1,627,400 from FY 99-00; \$2,831,600 from FY 00-01 and \$2,870,900 from FY 01-02. Used (\$3,068,200) of the reserve in FY 02-03. Borrowed \$3,291,800 in FY 03-04 and in FY 04-05 \$3,036,500 was paid back into the reserve and \$108,200 was used for various approved items. Added \$1,261,000 for future safety PERS costs in FY 05-06. \$1,300,000 of budget excess was added in FY 06-07 to cover future revenue shortages.

**CITY OF SAN BERNARDINO
GENERAL FUND REVENUE REPORT
FISCAL YEAR 2006-2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATE 2005-2006	PROPOSED 2006-2007
PROPERTY TAXES					
4001 Current Secured	6,704,837	7,385,445	8,031,237	9,100,000	9,700,000
4002 Current Unsecured	394,460	449,712	422,989	525,000	550,000
4003 Prior Taxes	398,976	388,958	414,896	390,000	400,000
4006 Supplemental	353,391	439,855	971,264	1,360,000	800,000
4005 Other	110,389	123,995	116,891	130,000	130,000
4007 Prop Tx In Lieu of VLF	0	0	8,616,891	11,357,100	13,560,400
Total Taxes	7,962,053	8,787,965	18,574,168	22,862,100	25,140,400

OTHER TAXES					
4221 Sales Tax	29,894,441	32,277,342	26,812,240	27,750,000	28,850,000
4220 Prop Tx In Lieu of Sales Tax	0	0	7,956,607	8,381,500	9,700,000
4224 Utility User Tax	20,204,082	21,802,368	22,477,545	23,850,000	23,850,000
4201/14 Franchise Tax	2,598,720	2,796,721	2,849,384	3,028,200	3,086,900
4222 Transient Occupancy	2,531,049	2,797,346	2,978,161	2,980,000	3,000,000
4223 Prop. Transfer Tax	559,496	795,166	962,332	1,150,000	900,000
4225 Sales Tax Public Safety	624,220	701,088	791,238	903,500	975,000
4215 Tow Franchise	280,000	288,000	288,000	288,000	288,000
4226 Verdernont Fire Station AD	0	0	0	0	0
Total Taxes	56,692,008	61,458,031	65,115,507	68,331,200	70,649,900

LICENSES AND PERMITS					
4301 Business Registration	4,624,796	4,808,603	5,331,167	5,800,000	6,007,000
4330 Building Permits	634,559	618,186	991,282	985,000	985,000
4331 Mechanical Permits	239,874	254,562	353,560	300,000	300,000
4362 On Site Inspection Fees	321,320	291,009	617,857	365,000	365,000
4363 On Site Plan Check	87,117	148,306	334,553	520,000	500,000
4361 Construction Permits	97,552	219,585	221,464	220,000	220,000
4342 EMS Membership	19,083	17,477	9,362	18,000	18,000
4336 Fire Code Permits	234,605	229,305	247,467	292,000	290,000
4337 Fire Plan Check	124,681	129,655	196,414	190,000	190,000
4351 Street Cut Permits	17,370	126,328	38,565	175,000	100,000
4333 Mobile Home Park Permit	33,030	29,487	29,128	30,200	30,200
4352 Misc Licenses & Permits	54,621	90,632	120,252	157,000	150,000
4303 Misc City Clerk Permits	8,176	10,546	4,632	10,800	10,000
4304 Misc Planning Permits	19,121	24,911	22,986	21,100	23,000
4360 Grading Permits	4,833	11,250	10,262	10,000	10,000
Total License & Permit	6,520,738	7,009,842	8,528,951	9,094,100	9,198,200

FINES AND PENALTIES					
4420 Parking Citations	736,281	868,945	1,055,882	900,000	950,000
4410 General Fines	145,952	203,692	143,149	130,000	130,000
4411 Code Admin. Citations	0	0	45,358	68,000	70,000
4412 Fire Admin. Citations	401	315	1,640	75,000	75,000
4421 Vehicle Abatement Fines	3,167	176	5,314	2,500	3,000
Total Fines/Penalties	885,801	1,073,128	1,251,343	1,175,500	1,228,000

USE OF MONEY AND PROPERTY					
4505 Interest Earnings	340,466	(64,422)	728,231	830,000	900,000
4520 Land & Building Rental	404,123	270,033	329,912	315,000	315,000
4530 Parking Rental Fee	47,346	47,474	33,297	34,000	34,000
4922-26 Sale of Property	47,189	611,631	35,736	91,100	50,000
4540 Vending Machine Commission	37,784	44,760	42,279	42,000	42,000
Total Money & Property	876,908	909,476	1,169,455	1,312,100	1,341,000

**CITY OF SAN BERNARDINO
GENERAL FUND REVENUE REPORT
FISCAL YEAR 2006-2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATE 2005-2006	PROPOSED 2006-2007
INTERGOVERNMENTAL					
4603 Motor Vehicle In Lieu	10,981,289	8,884,781	4,307,625	1,335,400	1,171,100
4621 Booking Fee Subvention	689,066	689,066	689,066	0	0
4622 ERAF Subvention	0	0	0	0	0
4670 CDBG Reimbursement	2,086,979	2,664,874	2,869,906	2,793,500	3,134,500
4670 20% Reimbursement	177,800	40,800	40,800	40,800	40,800
4670 Tax Increment Reimbursement	12,300	12,300	83,300	12,300	283,300
4606 Homeowner's Exemption	155,881	156,542	147,318	151,200	151,200
4616 POST	172,095	142,444	122,691	130,000	130,000
4625 State-Mandated Costs	0	0	75,123	150,000	120,600
4673 Water Reimbursement	166,311	166,140	345,380	320,700	320,700
4671 SBIAA Reimbursement	120,800	124,244	131,606	130,000	130,000
4615 Disaster Prep. Program	42,665	27,181	22,279	19,800	20,000
4607 Off-Highway Vehicle Tax	5,379	4,157	7,060	7,000	7,000
4619 Mutual Aid/Disaster Reimb.	261,267	247,685	161,020	390,000	150,000
Total Intergovernmental	14,871,832	13,160,214	9,003,174	5,480,700	5,659,200
CHARGES FOR SERVICE					
4731 Plan Check Fee	309,216	339,434	473,984	722,000	725,000
4789 Archival Fee - Devel Servs	0	12,818	37,950	37,000	40,000
4880 EMS User Fee	527,196	498,559	386,507	320,000	450,000
4798 Storm Drain Utility Fee	251,249	256,644	284,584	270,000	270,000
4815 Weed Abatement	379,550	322,678	490,903	280,000	290,000
4733 Building Demolition	666,506	609,035	1,198,878	1,400,000	800,000
4714 Planning Develop Project	230,241	537,164	158,979	270,000	270,000
4305 Annual Alarm Permits	228,445	216,805	219,317	215,000	215,000
4780 Misc Develop Servs Charges	14,031	28,917	29,831	56,000	50,000
4766 Building Permit Review	3,073	6,836	7,739	10,000	10,000
4720 Plan Review Fee	102,616	95,059	250,519	195,000	206,000
4782 Off Site Inspection Fees	90,166	177,119	263,353	275,000	300,000
4785 Non Subdivision Str Imp	803	43,991	109,471	185,000	185,000
4711 Subdivision	112,851	100,858	139,070	165,000	165,000
4718 Environmental	10,124	25,448	18,313	24,600	24,600
4735 Release Notice of Pendency	17,178	16,047	18,281	11,000	11,000
4863 Class Registration Fee	10,553	19,815	17,556	12,000	40,000
4862 Park Energy Fee	14,883	8,853	5,593	16,000	16,000
4707 Passport Fees	93,681	85,891	76,051	72,000	75,000
4702 County Contract	250,000	250,000	250,000	250,000	487,500
4864 Swimming Pool Fee	56,959	50,273	56,796	65,400	65,000
4861 Progm/Facility Use Fee	31,067	36,666	55,022	67,000	67,000
4865 Non-Resident Fees	2,560	1,605	2,611	3,000	3,000
4710 Misc Planning/Building	61,896	63,797	63,661	122,000	122,000
4743 Towing Release Fee	111,090	153,900	222,020	275,000	275,000
4790-6 Signal Maint/Energy	24,422	17,342	13,634	25,500	25,500
4802 Str Light Energy Fee	18,017	37,821	26,772	22,500	25,000
4701 Election Filing Fee	218	10,120	0	18,600	0
4747 False Alarm Fee	66,252	54,013	53,005	84,000	84,000
4810 Misc. Development Services	9,948	6,979	6,747	6,000	6,000
4705 Utility Collection Fee	87,020	40,339	36,151	37,700	37,700
4708 Fire Training Agreement	0	0	0	20,000	36,000
4881 Paramedic Reimb Contract	259,174	280,723	259,129	259,100	259,100
4751 Fire Apartment Inspections	0	21,675	0	0	0
4752 Fireworks Regulatory Fee	0	0	425	98,500	100,000
4753 Fire Archival Fee	0	0	1,305	2,500	2,500
4754 Fire Business Occup Insp Fee	0	0	32,200	50,000	60,000
4755 Fire Rental Inspections	0	0	137,101	375,000	375,000
Total Charges	4,040,985	4,427,224	5,403,458	6,317,400	6,172,900

**CITY OF SAN BERNARDINO
GENERAL FUND REVENUE REPORT
FISCAL YEAR 2006-2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATE 2005-2006	PROPOSED 2006-2007
MISCELLANEOUS					
4906 Water Fund Contr.	1,888,704	1,957,748	1,889,149	1,950,000	1,975,000
4930 Sewer Contr. - Water	0	0	500,000	500,000	500,000
4931 Water Land Sales	0	0	221,116	28,200	0
4910 Admin Service Charge	344,800	345,682	349,600	349,600	349,600
4901 Misc. Other Revenue	279,677	285,688	56,922	125,000	57,000
4912 Off Track Betting	168,861	198,217	154,677	160,000	160,000
4741 Sale of Photos /Reports	132,543	139,279	129,667	130,000	130,000
4740-5 Police Misc. Receipts	756,878	800,539	763,659	800,000	885,000
4746 Property Auction	6,017	2,945	14,093	5,000	5,000
4911 Restitutions	25,750	37,170	22,350	12,000	12,000
4905 Litigation Settlement	0	32,484	0	32,800	10,000
4904 Drunk Driver Reimburmt.	1,088	1,237	1,251	300	500
4928 Booking Fee Reimburmt.	17,177	14,986	7,767	5,000	5,000
4750 Investigation Fee	12,590	13,348	19,876	12,000	15,000
4924 Damage Clain Recovery	25,795	18,009	24,420	22,000	24,000
Total Miscellaneous	3,659,880	3,847,332	4,154,547	4,131,900	4,128,100
TOTAL GENERAL FUND	95,510,205	100,673,212	113,200,603	118,705,000	123,517,700

**CITY OF SAN BERNARDINO
OTHER FUNDS REVENUE REPORT
FISCAL YEAR 2006 - 2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATED 2005-2006	PROPOSED 2006-2007
105 LIBRARY FUND					
4618 State Aid-Libraries	170,921	87,187	78,971	78,500	78,500
4850 Miscellaneous Receipts	16,680	20,695	22,343	20,000	20,000
4851 Library Fines	69,174	65,472	62,608	60,000	60,000
Total Library Fund	256,775	173,354	163,922	158,500	158,500
106 CEMETERY FUND					
4505 Interest on Idle Cash	21,232	12,643	15,748	15,500	15,500
4775 Cemetery Burial Fee	66,207	65,564	64,253	64,000	65,000
4776 Sale of Vases	2,084	1,639	1,396	1,000	1,000
4777 Sale Concrete Boxes	29,597	30,287	28,073	25,700	25,700
4778 Sale Cemetery Plots	68,545	63,327	58,937	58,000	60,000
4901 Misc. Receipts	0	2,000	0	0	0
Total Cemetery Fund	187,665	175,460	168,407	164,200	167,200
107 CABLE TV FUND					
4922 Sale of Equipment/Services	108,297	76,093	92,142	66,200	70,000
Total Cable TV Fund	108,297	76,093	92,142	66,200	70,000
108 ASSET FORFEITURE FUND					
4505 Interest on Idle Cash	13,265	9,070	4,698	0	0
4672 Asset Forfeiture Federal DOJ	41,797	63,429	29,490	0	0
4927 Asset Forfeiture	797,790	380,634	138,328	120,000	120,000
Total Asset Forfeiture Fund	852,852	453,133	172,516	120,000	120,000
111 AIR QUALITY-AB 2766 FUND					
4505 Interest on Idle Cash	4,318	1,834	1,616	1,600	1,600
4626 Rideshare Reimbursement	220,960	228,012	235,451	241,000	241,000
4901 Misc. Receipts	0	0	0	0	0
4906 Water Department	3,000	3,045	5,000	5,000	5,000
Total Air Quality-AB 2766 Fund	228,278	232,891	242,067	247,600	247,600
118 DRUG/GANG FUND					
4505 Interest on Idle Cash	13,265	9,069	7,175	8,000	8,000
4929 Asset Forfeiture-Drug/Gang	152,985	57,249	22,990	20,000	20,000
Total Drug/Gang Fund	166,250	66,318	30,165	28,000	28,000
124 ANIMAL CONTROL FUND					
4320 Animal License	278,580	335,632	371,668	330,000	350,000
4352 Misc. License & Permits	4,869	3,300	3,905	3,000	3,500
4410 General Fines	47,078	17,970	31,800	28,100	28,100
4430 Animal License Penalty	39,384	40,815	41,433	33,500	35,000
4756 Animal Adoption Fee	29,228	38,797	61,294	62,000	65,000
4757 Contractee Shelter Fee	673,146	687,616	708,830	715,000	715,000
4758 Livestock Fee	286	0	0	0	0
4759 Apprehension Fee	20,277	25,717	38,975	41,000	41,000
4760 Board Fee	14,924	14,780	19,134	21,500	21,500
4761 Field Service Fee	1,929	755	540	1,400	1,400
4763 Owner Release Fee	33,580	18,820	18,936	39,300	40,000
4764 Vaccination Fee	14,548	16,769	22,708	22,500	22,500
4901 Miscellaneous Receipts	2,020	1,976	11,186	26,000	26,000
Total Animal Control Fund	1,159,849	1,202,947	1,330,409	1,323,300	1,349,000

**CITY OF SAN BERNARDINO
OTHER FUNDS REVENUE REPORT
FISCAL YEAR 2006 - 2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATED 2005-2006	PROPOSED 2006-2007
126 SPECIAL GAS TAX FUND					
4505 Interest on Idle Cash	48,031	26,609	33,521	37,000	37,000
4610 State Aid-2106	729,367	754,319	779,099	780,000	780,000
4611 State Aid-2107	1,568,403	1,606,121	1,624,332	1,630,000	1,630,000
4612 State Aid-2107.5	10,000	10,000	10,000	10,000	10,000
4614 Prop 111-Highway Users Tax	1,182,489	1,204,909	1,222,585	1,224,000	1,225,000
4658 Fed Aid Street Construction	0	0	64,000	306,500	0
4670 EDA Reimbursement	0	0	0	125,000	0
4945 Reimbursement	0	(9,127)	0	493,000	0
Total Gas Tax Fund	3,538,290	3,592,831	3,733,537	4,605,500	3,682,000
128 TRAFFIC SAFETY FUND					
4440 CVC Fine	587,577	626,597	649,959	650,000	675,000
4441 Nester Red Lights	0	0	0	320,000	997,800
Total Traffic Safety Fund	587,577	626,597	649,959	970,000	1,672,800
129 1/2 CENT SALES/ROAD TAX FUND					
4505 Interest on Idle Cash	123,975	91,627	114,742	125,000	125,000
4613 1/2 Cent Sales Tax	2,315,366	2,723,292	2,658,928	2,975,000	3,000,000
4630 State Aid Street Construction	0	0	0	202,500	0
4658 Fed Aid Street Construction	0	0	0	80,000	0
4670 EDA Reimbursement	0	0	0	100,000	0
4945 Construction Reimbursement	0	71,100	111,549	300,000	0
Total 1/2 Cent Sales/Road Tax Fund	2,439,341	2,886,019	2,885,219	3,782,500	3,125,000
132 SEWER LINE MAINTENANCE					
4505 Interest on Idle Cash	94,795	64,219	85,596	128,000	130,000
4820 Sewer Line Maint	1,235,376	1,300,936	2,032,200	3,095,000	3,150,000
Total Sewer Line Maintenance	1,330,171	1,365,155	2,117,796	3,223,000	3,280,000
133 BASEBALL STADIUM					
4924 Damage Claim Recovery	0	0	8,292	500	0
4901 Baseball Team Lease Agreement	133,435	181,080	160,376	144,000	150,000
Total Baseball Stadium	133,435	181,080	168,668	144,500	150,000
134 SOCCER FIELDS					
4505 Interest on Idle Cash	1,136	(204)	0	1,500	1,500
4520 Land & Building Rental	74,356	76,411	50,977	170,000	175,000
4530 Rental Fee - Parking	73,402	133,372	194,999	170,000	200,000
4528 Sponsorship Revenue	0	0	0	0	0
4861 Program & Facilities Fee	70,353	78,785	107,780	110,000	110,000
4862 Park Energy Fee	688	795	1,000	6,200	5,000
Total Soccer Fields	219,935	289,159	354,756	457,700	491,500
135 PROP 42 TRAFFIC CONGESTION FD					
4505 Interest on Idle Cash	10,303	6,514	2,695	1,000	1,000
4635 Traffic Congestion Relief	493,448	0	0	835,900	841,600
4945 Construction Reimbursement	0	0	0	0	0
Total Prop 42 Traffic Congestion Fund	503,751	6,514	2,695	836,900	842,600
240 INFRASTRUCTURE LOAN FUND					
4505 Interest on Idle Cash	0	0	0	0	0
4651 Construction Reimbursement	0	0	0	10,000,000	0
Total Infrastructure Loan Fund	0	0	0	10,000,000	0

**CITY OF SAN BERNARDINO
OTHER FUNDS REVENUE REPORT
FISCAL YEAR 2006 - 2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATED 2005-2006	PROPOSED 2006-2007
242 STREET CONSTRUCTION FUND					
4505 Interest on Idle Cash	0	0	1,080	1,000	0
4630 State Aid-Street Constr.	0	351,896	58,396	268,800	0
4658 Federal Aid-FAU	525,797	1,658,231	86,798	4,405,200	0
4945 Construction Reimbursement	175,266	316,671	5,448	418,900	0
Total Street Constr. Fund	701,063	2,326,798	151,722	5,093,900	0
243 PARK CONSTRUCTION FUND					
4505 Interest on Idle Cash	20,040	3,293	22,284	50,000	60,000
4620 State Aid Park Dev	0	0	1,549,808	0	0
4651 Construction Reimbursement	0	0	0	950,000	0
4901 Park Bond Money	168,596	562,571	0	4,713,400	0
4732 Park Development Fee	459,659	394,457	737,398	700,000	725,000
Total Park Construction Fund	648,295	960,321	2,309,490	6,413,400	785,000
244 CEMETERY CONSTRUCTION FUND					
4505 Interest on Idle Cash	905	619	858	1,000	1,000
4778 Sale Cemetery Plots	3,836	3,261	3,682	3,400	3,500
Total Cemetery Constr. Fund	4,741	3,880	4,540	4,400	4,500
245 SEWER LINE CONSTRUCTION FUND					
4505 Interest on Idle Cash	156,641	18,784	100,926	115,000	115,000
4651 Construction Reimbursement	0	0	0	0	0
4821 Sewer Lateral Fee	2,713	3,470	4,144	3,000	4,000
4822 Sewer Connection Fee	484,144	641,458	626,177	1,150,000	1,000,000
Total Sewer Line Constr. Fund	643,498	663,712	731,247	1,268,000	1,119,000
246 PUBLIC IMPROVEMENT FUND					
4505 Interest on Idle Cash	19,028	12,066	144,674	200,000	200,000
4902 Contribution	0	85,000	0	0	0
Total Public Improvement Fund	19,028	97,066	144,674	200,000	200,000
247 CULTURAL DEVELOP FUND					
4335 Cultural Devel. Constr. Fee	229,476	311,188	3,870	3,000	4,000
4505 Interest on Idle Cash	3,254	2,016	461,692	400,000	400,000
Total Cultural Devel Const Fund	232,730	313,204	465,562	403,000	404,000
248 STORM DRAIN CONSTR FUND					
4505 Interest on Idle Cash	62,458	126,537	42,034	55,000	55,000
4651 Construction Reimbursement	0	0	83,000	436,600	0
4658 Fed Aid Street Construction	0	0	0	93,100	0
4818 Storm Drain Fee	682,612	746,574	1,048,967	1,175,000	1,200,000
Total Storm Drain Constr. Fund	745,070	873,111	1,174,001	1,759,700	1,255,000
250 TRAFFIC SYSTEMS CONSTR FUND					
4505 Interest on Idle Cash	26,601	18,374	25,124	27,000	27,000
4630 State Aid Street Construction	0	0	109,562	108,000	0
4658 Fed Aid Street Construction	0	0	265,000	150,700	0
4670 EDA Reimbursement	0	0	0	170,000	0
4803 Traffic System Fees	664,595	474,957	540,614	425,000	425,000
4945 Construction Reimbursement	0	0	31,426	228,500	0
Total Traffic Systems Fund	691,196	493,331	971,726	1,109,200	452,000
257 CITY WIDE AD 994	57,046	28,837	70,358	30,000	20,000

**CITY OF SAN BERNARDINO
OTHER FUNDS REVENUE REPORT
FISCAL YEAR 2006 - 2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATED 2005-2006	PROPOSED 2006-2007
261 LAW ENFORCEMENT IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Law Enforcement Impact Fee Fd	0	0	0	0	0
262 FIRE PROTECTION IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Fire Protection Impact Fee Fd	0	0	0	0	0
263 LOCAL CIRCULATION IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Local Circulation Impact Fee Fd	0	0	0	0	0
264 REGIONAL CIRCULATION IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Regional Circulation Impact Fee Fd	0	0	0	0	0
265 LIBRARY FACILITIES IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Library Facilities Impact Fee Fd	0	0	0	0	0
266 PUBLIC MEETINGS FAC IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Public Meetings Fac Impact Fee Fd	0	0	0	0	0
267 AQUATICS CENTER IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Aquatics Center Impact Fee Fd	0	0	0	0	0
268 AB 1600 PARKLAND IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total AB 1600 Parkland Impact Fee Fd	0	0	0	0	0
269 QUIMBY ACT PARKLAND IMPACT FEE FD					
4505 Interest on Idle Cash	0	0	0	0	0
4824 Development Impact Fees	0	0	0	0	0
Total Quimby Act Parkland Impact Fee Fd	0	0	0	0	0
527 REFUSE FUND					
4505 Interest on Idle Cash	24,255	(3,933)	18,242	30,000	25,000
4830 Commercial Rubbish	389,879	419,146	77,967	86,000	86,000
4831 Commercial Bin Rent	114,931	129,760	135,099	131,600	135,000
4832 Commercial Bin Service	6,860,577	7,073,827	8,674,316	9,700,000	9,700,000
4833 Commercial Special	617,256	585,887	1,016,121	1,050,000	1,050,000
4837 Automated Commercial Rubbish	(2,635)	11,770	0	0	0
4840 Residential Water Billed	7,354,118	7,580,751	8,383,939	8,725,000	8,725,000
4841 Residential "B" Accounts	553,122	557,772	1,048,834	1,083,000	1,083,000
4843 Dino Bin Service	1,712,204	1,936,214	2,236,797	2,350,000	2,350,000
4844 Commercial Penalties	0	0	11,138	22,000	22,000

**CITY OF SAN BERNARDINO
OTHER FUNDS REVENUE REPORT
FISCAL YEAR 2006 - 2007**

DESCRIPTION	ACTUAL 2002-2003	ACTUAL 2003-2004	ACTUAL 2004-2005	ESTIMATED 2005-2006	PROPOSED 2006-2007
4845 Residential Penalties	0	0	1,152	2,600	2,600
4901 Miscellaneous Other Revenue	818,710	792,790	860,835	750,000	750,000
4923 Sale Salvage Material	15,181	65,096	0	0	0
Total Refuse Fund	18,457,598	19,149,080	22,464,440	23,930,200	23,928,600
621 CENTRAL SERVICES FUND	279,792	275,148	242,283	245,000	245,000
629 LIABILITY INSURANCE FUND					
4505 Interest on Idle Cash	108,587	72,560	83,515	85,000	85,000
4924 Damage Claim Recovery	16,885	89,442	0	0	0
4897 Interdepartmental Receipts	1,949,000	2,460,600	2,878,700	3,472,200	3,203,100
Total Liability Insurance Fund	2,074,472	2,622,602	2,962,215	3,557,200	3,288,100
630 TELEPHONE SUPPORT FUND					
4541 Telephone Commission	10,658	6,715	7,041	1,700	1,500
4893 Water Dept. Receipts	109,781	123,226	124,398	125,000	118,000
4670 Economic Development Agency	823	752	706	0	0
4897 Interdepartmental Receipts	949,699	791,386	634,723	725,000	713,400
4903 Refunds and Rebates	31,070	28,977	19,144	3,800	7,900
Total Telephone Support Fund	1,102,031	951,056	786,012	855,500	840,800
631 UTILITY FUND					
4897 Interdepartmental Receipts	4,552,112	3,890,269	4,222,273	4,000,000	3,865,800
4903 Misc. Refunds/Rebates	0	0	7,152	1,600	0
4944 LED Reimbursement	107,360	1,571	136,000	110,000	97,600
Total Utility Fund	4,659,472	3,891,840	4,365,425	4,111,600	3,963,400
635 FLEET SERVICES					
4670 Economic Development Agency	5,712	6,188	8,922	9,000	13,600
4896 Replacement Contribution	1,043,500	602,900	622,300	133,400	300,000
4897 Interdepartmental Receipts	4,763,187	4,673,360	5,080,215	6,634,500	7,170,700
4901 Misc Receipts	485	3,498	92,960	8,900	8,600
Total Fleet Services Fund	5,812,884	5,285,946	5,804,397	6,785,800	7,492,900
678 WORKERS' COMPENSATION FUND					
4897 Interdepartmental Receipts	2,978,373	3,685,046	3,809,935	3,702,200	3,411,400
4906 Water Department	367,044	353,702	275,357	300,000	408,900
4901 Misc Receipts	0	0	0	0	0
Total Workers' Compensation Fd	3,345,417	4,038,748	4,085,292	4,002,200	3,820,300
679 INFORMATION TECHNOLOGY FUND					
4670 EDA Reimbursement	1,213	644	281	300	800
4673 Water Reimbursement	417,800	373,400	408,873	433,800	459,800
4897 Interdepartmental Receipts	4,105,370	3,245,100	3,383,400	3,808,200	4,000,200
4901 Miscellaneous Receipts	150,098	161,636	220,222	139,000	0
Total IT Fund	4,674,481	3,780,780	4,012,776	4,381,300	4,460,800
GRAND TOTAL	55,861,280	57,083,011	62,858,418	80,278,300	67,663,600

**CITY OF SAN BERNARDINO
HISTORICAL SUMMARY OF REVENUES BY FUND
FY 2001-2002 THROUGH FY 2006-2007**

DESCRIPTION	ACTIAL 2001-02	ACTUAL 2002-03	ACTUAL 2003-04	ACTUAL 2004-05	ESTIMATED 2005-06	PROPOSED 2006-07
001 General Fund	90,290,767	95,510,205	100,863,996	113,200,603	118,705,000	123,517,700
105 Library Fund	375,140	256,775	173,354	163,922	158,500	158,500
106 Cemetery Fund	193,563	187,665	175,460	168,407	164,200	167,200
107 Cable TV Fund	98,211	108,297	76,093	92,142	66,200	70,000
108 Asset Forfeiture Fund	549,950	1,019,102	453,133	172,516	120,000	120,000
111 Air Quality AB 2766 Fd	226,674	228,278	232,891	242,067	247,600	247,600
118 Drug/Gang Fund	0	0	66,318	30,165	28,000	28,000
124 Animal Control Fund	1,160,189	1,159,849	1,202,947	1,330,409	1,323,300	1,349,000
126 Special Gas Tax Fund	3,554,866	3,538,290	3,592,831	3,733,537	4,605,500	3,682,000
128 Traffic Safety Fund	693,320	587,577	626,597	649,959	970,000	1,672,800
129 1/2 Cent Sales/Road Tx	2,371,355	2,439,341	2,886,019	2,885,219	3,782,500	3,125,000
132 Sewer Line Maint Fund	1,339,363	1,330,171	1,365,155	2,117,796	3,223,000	3,280,000
133 Baseball Stadium Fund	198,739	133,435	181,080	168,668	144,500	150,000
134 Soccer Fields Fund	0	219,935	289,159	354,756	457,700	491,500
135 Prop 42 Traffic Congst	515,808	503,751	6,514	2,695	836,900	842,600
240 Infrastructure Loan	0	0	0	0	10,000,000	0
242 Street Constr. Fund	410,664	701,063	2,326,798	151,722	5,093,900	0
243 Park Constr. Fund	329,498	648,295	960,321	2,309,490	6,413,400	785,000
244 Cemetery Constr Fd	4,657	4,741	3,880	4,540	4,400	4,500
245 Sewer Line Constr Fd	542,050	643,498	663,712	731,247	1,268,000	1,119,000
246 Public Improv. Fund	23,505	19,028	97,066	144,674	200,000	200,000
247 Cultural Development	124,961	232,730	313,204	465,562	403,000	404,000
248 Storm Drain Constr Fd	524,542	745,070	873,111	1,174,001	1,759,700	1,255,000
250 Traffic Syst. Constr Fd	212,023	691,196	493,331	971,726	1,109,200	452,000
251 Other Assessmt Distr.	91,709	55,830	53,483	53,400	48,000	48,300
254 Landscape Districts	597,000	556,073	705,813	605,765	933,700	721,200
257 AD 994 Citywide	62,866	57,046	28,837	70,358	30,000	20,000
261 Law Enforcement Dev	0	0	0	0	0	0
262 Fire Protection Dev	0	0	0	0	0	0
263 Local Circulation Syst	0	0	0	0	0	0
264 Regional Circulation	0	0	0	0	0	0
265 Library Facilities	0	0	0	0	0	0
266 Public Meetings Fac	0	0	0	0	0	0
267 Aquatics Center Fac	0	0	0	0	0	0
268 AB 1600 Parkland	0	0	0	0	0	0
269 Quimby Act Parkland	0	0	0	0	0	0
305 AD 985 Industrial Pky	88,471	64,239	91,490	75,464	64,000	66,000
306 AD 987 Verdemont	60,955	75,979	53,298	63,134	57,100	57,700
308 Verdemont Impr Loan	12,426	187,833	180,439	363,204	141,500	164,000
311 Fire Station DS Fund	0	0	68,085	148,042	297,000	104,000
356 AD 356 New Pine Ave.	62,296	62,779	60,428	65,586	63,200	63,200
527 Refuse Fund	17,470,111	18,457,598	19,149,080	22,464,440	23,930,200	23,928,600
621 Central Services Fd	324,122	279,792	275,148	242,283	245,000	245,000
629 Liability Insurance Fd	1,887,060	2,074,472	2,622,602	2,962,215	3,557,200	3,288,100
630 Telephone Fund	1,025,883	1,102,031	951,056	786,012	855,500	840,800
631 Utility Fund	5,225,653	4,659,472	3,891,940	4,365,425	4,111,600	3,963,400
635 Fleet Services Fund	6,034,561	5,812,884	5,285,946	5,804,397	6,785,800	7,492,900
678 Worker's Comp Fund	3,034,222	3,345,417	4,038,748	4,085,292	4,002,200	3,820,300
679 Information Tech. Fd	3,661,267	4,674,481	3,780,780	4,012,776	4,381,300	4,460,800
GRAND TOTAL	143,378,447	152,374,218	159,160,143	177,433,616	210,587,800	192,405,700

**CITY OF SAN BERNARDINO
HISTORICAL SUMMARY OF EXPENDITURES
BY FUND/DEPARTMENT FY 2001-02 THROUGH FY 2006-07**

DESCRIPTION	ACTUAL 2001-02	ACTUAL 2002-03	ACTUAL 2003-04	ACTUAL 2004-05	ESTIMATED 2005-06	PROPOSED 2006-07
General Fund:						
Mayor	943,335	1,066,051	980,880	889,836	1,061,500	1,104,400
Common Council	341,671	377,052	430,573	448,394	532,700	504,600
City Clerk	1,021,127	1,066,075	1,157,504	1,221,930	1,698,000	1,736,000
City Treasurer	23,952	134,480	137,721	147,950	165,500	171,100
City Attorney	2,047,354	2,500,352	2,406,585	2,533,932	3,048,100	3,192,100
Code Compliance	2,951,334	2,841,151	2,897,101	2,874,373	3,000,200	3,523,500
General Government	2,162,341	1,149,286	6,560,392	9,416,093	10,190,800	12,430,100
City Manager	496,268	504,756	526,992	536,688	628,100	772,800
Human Resources	403,392	465,906	330,621	362,702	409,000	428,700
Finance	1,141,902	1,170,824	1,138,693	1,071,115	1,353,900	1,514,900
Civil Service	253,557	249,186	243,147	263,625	272,800	331,300
Development Services	7,465,457	7,502,585	6,903,208	4,696,385	5,562,200	6,616,700
Fire	21,041,818	23,523,459	24,852,170	27,325,915	29,815,500	30,248,000
Police	42,004,232	44,686,595	45,513,387	48,039,553	53,074,000	55,683,000
Facilities Management	3,762,169	3,948,881	3,306,085	4,366,637	4,070,500	4,322,100
Parks, Rec. & Comm. Svcs	5,111,370	5,423,551	5,122,323	5,106,049	5,507,600	5,794,000
Public Services	3,321,766	3,260,566	2,805,320	5,930,162	5,694,000	6,198,900
General Fund Total	94,493,045	99,870,756	105,312,702	115,231,339	126,084,400	134,572,200
105 Library Fund	3,007,000	3,095,880	2,306,572	2,390,055	2,724,500	2,843,600
106 Cemetery Fund	225,145	249,319	181,577	166,544	165,900	162,500
107 Cable TV Fund	488,557	545,103	546,850	353,353	704,500	598,400
108 Asset Forfeiture Fund	363,593	977,021	518,550	748,440	79,000	99,000
111 Air Quality AB 2766 Fund	71,012	79,801	92,026	91,180	105,100	113,700
118 Drug/Gang Fund	0	0	0	36,845	70,900	153,000
122 Article 8 - LTF	49,460	0	0	0	0	0
124 Animal Control Fund	1,535,229	1,554,568	1,497,238	1,543,608	1,680,400	1,777,000
126 Special Gas Tax Fund	521,110	668,579	1,274,783	840,992	2,890,000	0
129 1/2 Cent Sales/Road Tax	2,122,116	1,152,831	2,095,197	2,297,786	8,155,900	0
132 Sewer Line Maint. Fund	1,428,329	1,224,963	1,427,589	1,522,436	3,453,600	2,366,300
133 Baseball Stadium Fund	455,983	365,905	289,900	343,146	358,500	375,100
134 Soccer Fields Fund	0	199,924	306,297	396,729	517,100	428,900
135 AB 2928 Traffic Congest.	1,386,142	647,252	129,868	243,073	948,400	0
240 Infrastructure Loan	0	0	0	0	10,000,000	0
241 Park Extension Fund	56,828	39,442	44,218	21,754	29,300	0
242 Street Construction Fd	651,068	3,079,299	1,899,572	1,165,796	4,427,500	0
243 Park Construction Fd	778,732	637,465	1,431,651	784,286	5,880,100	0
244 Cemetery Constr. Fd	357	0	0	0	15,000	0
245 Sewer Line Constr. Fd	220,625	269,901	808,558	2,034,600	5,563,600	0
246 Public Impr. Fund	1,936	4,627	8,863	187,134	5,925,500	0
248 Storm Drain Constr. Fd	340,560	153,909	784,265	1,732,993	2,315,400	0
250 Traffic Systems Constr Fd	261,568	389,545	372,984	722,116	2,021,500	0
251 Other Assessment Districts	16,475	162,507	34,489	31,992	48,000	48,300
254 Landscape Districts	457,955	326,573	479,718	554,485	933,700	721,200
261 Law Enforcement Devel	0	0	0	0	0	0
262 Fire Protection Devel	0	0	0	0	0	0
263 Local Circulation System	0	0	0	0	0	0
264 Regional Circulation Sys	0	0	0	0	0	0
265 Library Facilities	0	0	0	0	0	0
266 Public Meetings Facilities	0	0	0	0	0	0
267 Aquatics Center Fac	0	0	0	0	0	0
268 AB 1600 Parkland	0	0	0	0	0	0
269 Quimby Act Parkland	0	0	0	0	0	0
305 AD 985 Industrial Pky	67,625	63,579	61,751	65,962	66,800	63,700
306 AD 987 Verdempt Area	59,668	56,688	54,427	58,313	59,700	55,000
308 Verdempt Impr Loan	66,919	115,544	244,454	199,454	140,600	163,500
311 Fire Station DS Fund	0	0	0	115	27,900	77,900
356 AD 356 New Pine Ave.	42,376	41,268	39,024	38,792	37,200	35,500
527 Refuse Fund	15,808,800	15,548,088	17,446,365	18,558,294	21,519,100	20,916,700
621 Central Services Fund	321,032	306,421	310,483	284,623	260,000	269,400
629 Liability Insurance Fund	2,279,800	2,391,770	3,495,161	4,763,092	4,092,100	3,204,500
630 Telephone Support Fund	825,509	846,337	838,411	742,056	776,800	839,300
631 Utility Fund	4,441,138	4,576,581	3,956,612	4,054,547	4,282,100	3,963,400
635 Fleet Services Fund	6,535,300	5,599,022	5,959,453	6,108,263	8,588,000	7,492,900
678 Worker's Comp. Fd	3,402,800	3,588,891	4,759,060	4,968,374	3,664,900	3,820,300
679 Information Technology	3,366,200	4,206,249	3,647,412	4,236,489	4,863,400	4,460,800
GRAND TOTAL ALL FUNDS	146,149,992	153,035,608	162,656,080	177,519,056	233,476,400	189,622,100

*The General Fund estimated expenditure savings is not included on this report. Capital Projects will be included in the Final Budget.

**CITY OF SAN BERNARDINO
EXPENDITURES BY CATEGORY-PRIMARY FUNDS
BY DEPARTMENT & FUND
FISCAL YEAR 2006-2007**

FUND / TITLE	PERSONAL SERVICES	MATERIALS /OPERATION	CONTRACT SERVICE	INTERNAL SERVICE	CAPITAL OUTLAY	DEBT SERVICE	TOTAL EXPENSES
GENERAL FUND:							
010 MAYOR	622,100	77,000	350,000	53,300	2,000	0	1,104,400
020 COMMON COUNCIL	412,600	62,400	0	29,600	0	0	504,600
030 CITY CLERK	1,193,500	96,000	291,000	148,600	6,900	0	1,736,000
040 CITY TREASURER	148,800	10,400	4,400	7,500	0	0	171,100
050 CITY ATTORNEY	2,312,600	272,200	584,300	20,300	2,700	0	3,192,100
070 CODE COMPLIANCE	2,222,200	197,800	867,900	186,100	14,700	34,800	3,523,500
090 GENERAL GOVERNMENT	2,304,800	953,100	1,382,800	4,549,000	0	3,240,400	12,430,100
100 CITY MANAGER	688,800	40,600	20,500	22,900	0	0	772,800
108 CIVIL SERVICE	267,800	6,400	39,000	18,100	0	0	331,300
110 HUMAN RESOURCES	366,800	40,700	500	20,700	0	0	428,700
120 FINANCE	1,233,300	40,900	8,400	232,300	0	0	1,514,900
180 DEVELOPMENT SERVICES	5,261,500	177,900	849,400	327,900	0	0	6,616,700
200 FIRE	26,559,200	583,300	211,000	1,197,000	33,200	1,664,300	30,248,000
210 POLICE	45,722,100	1,472,700	1,578,900	4,973,700	22,400	1,913,200	55,683,000
320 FACILITIES MANAGEMENT	2,124,700	378,000	586,200	1,012,200	124,000	97,000	4,322,100
380 PARKS & RECREATION	3,631,100	387,700	710,600	1,064,600	0	0	5,794,000
400 PUBLIC SERVICES	2,941,400	738,600	748,300	1,766,300	4,300	0	6,198,900
TOTAL GENERAL FUND	98,013,300	5,535,700	8,233,200	15,630,100	210,200	6,949,700	134,572,200
SPECIAL REVENUE FUNDS:							
105 LIBRARY FUND	2,139,900	397,700	12,000	294,000	0	0	2,843,600
106 CEMETERY FUND	83,500	18,000	43,000	18,000	0	0	162,500
107 CABLE TELEVISION FUND	372,500	74,200	11,000	30,300	3,500	106,900	598,400
108 ASSET FORFEITURE FUND	0	79,500	19,500	0	0	0	99,000
111 AB2766 AIR QUALITY	65,700	25,800	9,500	12,700	0	0	113,700
118 DRUG/GANG FUND	0	85,800	23,000	0	44,200	0	153,000
124 ANIMAL CONTROL FUND	1,320,500	115,000	70,000	246,500	25,000	0	1,777,000
132 SEWER LINE MAINT	932,500	291,400	397,100	295,300	450,000	0	2,366,300
133 BASEBALL STADIUM	156,200	96,400	59,400	20,600	42,500	0	375,100
134 SOCCER FIELDS	88,000	53,500	227,100	46,200	14,100	0	428,900
TOTAL SPECIAL REVENUES	5,158,800	1,237,300	871,600	963,600	579,300	106,900	8,917,500
CAPITAL PROJECT FUNDS:							
122 ARTICLE 8 - LTF	0	0	0	0	0	0	0
126 SPECIAL GAS TAX FUND	0	0	0	0	0	0	0
129 1/2 CENT SALES/ROAD TAX	0	0	0	0	0	0	0
135 AB2928 TRAFFIC CONGESTION	0	0	0	0	0	0	0
240 INFRASTRUCTURE BANK LOAN	0	0	0	0	0	0	0
241 PARK EXTENSION FUND	0	0	0	0	0	0	0
242 STREET CONSTRUCTION	0	0	0	0	0	0	0
243 PARK CONSTRUCTION	0	0	0	0	0	0	0
244 CEMETERY CONSTRUCTION	0	0	0	0	0	0	0
245 SEWER LINE CONSTR	0	0	0	0	0	0	0
246 INDIAN BINGO	0	0	0	0	0	0	0
248 STORM DRAIN CONSTR	0	0	0	0	0	0	0
250 TRAFFIC CONSTRUCTION	0	0	0	0	0	0	0
TOTAL CAPITAL PROJECTS	0	0	0	0	0	0	0
IMPACT FEE FUNDS:							
261 LAW ENFORCEMENT DEVEL	0	0	0	0	0	0	0
262 FIRE PROTECTION DEVEL	0	0	0	0	0	0	0
263 LOCAL CIRCULATION SYSTEM	0	0	0	0	0	0	0
264 REGIONAL CIRCULATION SYST	0	0	0	0	0	0	0
265 LIBRARY FACILITIES	0	0	0	0	0	0	0
266 PUBLIC MEETINGS FACILITIES	0	0	0	0	0	0	0
267 AQUATICS CENTER FACILITIES	0	0	0	0	0	0	0
268 AB 1600 PARKLAND	0	0	0	0	0	0	0
269 QUIMBY ACT PARKLAND	0	0	0	0	0	0	0
TOTAL IMPACT FEE FUNDS	0	0	0	0	0	0	0
OTHER FUNDS:							
527 REFUSE FUND	5,653,000	7,622,500	1,162,300	5,388,400	119,400	971,100	20,916,700
TOTAL OTHER FUNDS	5,653,000	7,622,500	1,162,300	5,388,400	119,400	971,100	20,916,700
INTERNAL SERVICE FUNDS:							
621 PRINT SHOP	116,600	116,400	5,000	6,400	0	25,000	269,400
629 LIABILITY FUND	208,900	2,943,200	30,000	22,400	0	0	3,204,500
630 TELEPHONE SUPPORT	135,900	655,800	15,000	7,600	25,000	0	839,300
631 UTILITY FUND	151,700	3,573,100	0	0	35,000	203,600	3,963,400
635 FLEET SERVICES	2,062,900	4,156,800	9,500	259,100	341,000	663,600	7,492,900
678 WORKERS' COMP FUND	413,600	3,066,600	311,400	28,700	0	0	3,820,300
679 INFORMATION TECHNOLOGY	1,799,900	1,078,300	592,900	59,200	188,700	741,800	4,460,800
TOTAL INTERNAL SERVICE	4,889,500	15,590,200	963,800	383,400	589,700	1,634,000	24,050,600
GRAND TOTAL EXPENSES	113,714,600	29,985,700	11,230,900	22,365,500	1,498,600	9,661,700	188,457,000

*Capital Project and Impact Fee Fund's expense information was not available to include in this budget document. The General Fund estimated expenditure savings is not included on this report.

**CITY OF SAN BERNARDINO
 DETAIL OF INTERFUND TRANSACTIONS
 FISCAL YEAR 2006-2007**

TRANSFERS - IN

TO GENERAL FUND:

*From Special Gas Tax For -	2,910,000
Street Maintenance - \$2,420,000	
Street Lighting - \$470,100	
 *From Traffic Safety For -	 1,672,800
Police Costs - \$675,000	
Nester Red Lights - \$997,800	
 *From 1/2 Cent Sales & Road Tax For -	 250,000
Administration	
 *From Cultural Development Fund For -	 357,000
Fine Arts and Civic Promotional Costs	
 *From Traffic Systems Constructions For -	 60,000
Administration	
 *From Storm Drain Construction For -	 132,700
Administration	
 *From Refuse Fund For -	 2,598,000
Administration - \$1,826,200	
Street Repair - \$50,000	
Lease City Yards - \$600,000	
Lease City Hall - \$55,200	
NPDES Coord. Position - \$66,600	
 *From Sewer Line Construction For -	 225,000
Administration	
 *From Sewer Line Maint For -	 250,000
Administration	
 *From Information Technology Fund For -	 300,000
Refund Reserve Excess	
 *From City Wide AD For -	 20,000
Light Costs	
 *From Air Quality - AB 2766 Fund For -	 140,000
Crossing Guards 50% Funding	80,000
Traffic Engineering Costs	60,000
Maint. & Fuel for Alternate Fuel Vehicles	0

TOTAL GENERAL FUND

\$8,915,500

**CITY OF SAN BERNARDINO
 DETAIL OF INTERFUND TRANSACTIONS
 FISCAL YEAR 2006-2007**

TRANSFERS - IN

TO ANIMAL CONTROL FUND:	
*From General Fund For - Operating Costs	428,000
TO CATV FUND:	
*From General Fund For - Operating Costs	528,400
TO LIBRARY FUND:	
*From General Fund For - Operating Costs	2,685,100
TO PUBLIC PARK EXTENSION:	
*From General Fund For - Park Facilities Improvements	0
TO REFUSE FUND:	
*From General Fund For - Street Sweeping	65,000
TO BASEBALL STADIUM	
*From General Fund For - Operating Costs	225,100
TO SOCCER COMPLEX FUND	
*From General Fund For - Operating Costs	0
TO CENTRAL SERVICES FUND	
*From General Fund For - Operating Costs	10,000
TO FLEET FUND	
*From General Fund For - Vehicle Replacement Costs	300,000
TOTAL OTHER FUNDS	\$4,241,600
GRAND TOTAL TRANSFERS-IN	\$13,157,100

**CITY OF SAN BERNARDINO
 DETAIL OF INTERFUND TRANSACTIONS
 FISCAL YEAR 2006-2007**

TRANSFERS - OUT

FROM GENERAL FUND:		
*To Animal Control Fund For - Operating Costs		\$428,000
*To CATV Fund For - Operating Costs		528,400
*To Library Fund For - Operating Costs		2,685,100
*To Baseball Stadium For - Operating Costs		225,100
*To Soccer Complex For - Operating Costs		0
*To Refuse Fund For - Street Sweeping		65,000
*To Central Services Fund For - Operating Costs		10,000
*To Fleet Fund For - Vehicle Replacement Costs		300,000
*To Public Park Extension For - Park Facilities Improvements		0
TOTAL GENERAL FUND		\$4,241,600
FROM SPECIAL GAS TAX:		
*To General Fund For - Street Maintenance Costs - \$2,420,000 Street Lighting Costs - \$470,100		2,910,000
FROM TRAFFIC SAFETY:		
*To General Fund For - Police Costs - \$675,000 Nester Red Lights - \$997,800		1,672,800
FROM 1/2 CENT SALES/ROAD TAX:		
*To General Fund For - Administration		250,000
FROM CITY WIDE AD FUND:		
*To General Fund For - Lighting Costs		20,000

**CITY OF SAN BERNARDINO
 DETAIL OF INTERFUND TRANSACTIONS
 FISCAL YEAR 2006-2007**

TRANSFERS - OUT

FROM CULTURAL DEVELOPMENT		
*To General Fund For -		357,000
Fine Arts & Civic Promotional Costs		
FROM TRAFFIC SYSTEM CONSTR		
*To General Fund For -		60,000
Administration of Fund		
FROM STORM DRAIN FUND		
*To General Fund For -		132,700
Administration of Fund		
FROM REFUSE FUND		
*To General Fund For -		2,598,000
Administration - \$1,826,200		
Street Repairs - \$50,000		
Lease City Yards - \$600,000		
Lease City Hall - \$55,200		
NPDES Coord. Position - \$66,600		
FROM SEWER LINE CONSTR FD		
*To General Fund For -		225,000
Administration		
FROM SEWER LINE MAINT FUND		
*To General Fund For -		250,000
Administration		
FROM INFORMATION TECHNOLOGY FUND		
*To General Fund For -		300,000
Refund Excess Reserve		
FROM AIR QUALITY-AB 2766 FUND		
*To General Fund For -		140,000
Crossing Guards 50% Funding	80,000	
Traffic Engineering Costs	60,000	
Maint & Fuel for Alternate Fuel Vehicles	0	
TOTAL OTHER FUNDS		\$8,915,500
GRAND TOTAL TRANSFERS-OUT		\$13,157,100

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RESOLUTION AGENDA ITEM TRACKING FORM

Meeting Date (Date Adopted): 6-29-06 Item # 2A Resolution # 2006-235
Vote: Ayes 1-3, 5-7 Nays _____ Abstain _____ Absent 4
Change to motion to amend original documents Companion Resolutions _____

Null/Void After: _____ days / _____

Resolution # On Attachments: Note on Resolution of attachment stored separately:

PUBLISH POST RECORD W/COUNTY By: _____

Date Sent to Mayor: 6-30-06

Reso. Log Updated:

Date of Mayor's Signature: 6-30-06

Seal Impressed:

Date of Clerk/CDC Signature: 6-30-06

Reso. # on Staff Report

Date Memo/Letter Sent for Signature: _____ Date Returned: _____ Not Returned:

1st Reminder Letter Sent: _____ 2nd Reminder Letter Sent: _____

Request for Council Action & Staff Report Attached:	Yes _____	No _____	By _____
Updated Prior Resolutions (Other Than Below):	Yes _____	No _____	By _____
Updated CITY Personnel Folders (6413, 6429, 6433, 10584, 10585, 12634):	Yes _____	No _____	By _____
Updated CDC Personnel Folders (5557):	Yes _____	No _____	By _____
Updated Traffic Folders (3985, 8234, 655, 92-389):	Yes _____	No _____	By _____

Copies Distributed to:

Animal Control	<input type="checkbox"/>	EDA	<input type="checkbox"/>	Information Services	<input type="checkbox"/>
City Administrator	<input checked="" type="checkbox"/> <i>Fred</i>	Facilities	<input type="checkbox"/>	Parks & Recreation	<input type="checkbox"/>
City Attorney	<input checked="" type="checkbox"/> <i>Edna</i>	Finance	<input checked="" type="checkbox"/> <i>Veronica</i>	Police Department	<input type="checkbox"/>
Code Compliance	<input type="checkbox"/>	Fire Department	<input type="checkbox"/>	Public Services	<input type="checkbox"/>
Development Services	<input type="checkbox"/>	Human Resources	<input type="checkbox"/>	Water Department	<input type="checkbox"/>

Others: _____

Notes:

Ready to File: _____ Date: _____

**CITY OF SAN BERNARDINO
CITY MANAGER'S OFFICE
INTEROFFICE MEMORANDUM**

TO: Mayor and Common Council
FROM: Fred Wilson, City Manager
SUBJECT: Recommended Changes to the Preliminary Budget
DATE: June 28, 2006
COPIES: Department Heads; Maggie Pacheco, EDA

RECEIVED - CITY CLERK
2006 JUN 29 PM 12:47

At the June 21 budget workshop, there was considerable discussion regarding anticipated revenues for FY 2006-07, as well as unfunded priorities identified by both elected officials and department heads.

Following up on that discussion, staff has been working since that time to address many of the issues and priorities that were noted. The Finance Director has reviewed General Fund revenue projections, and is not recommending any modifications to those projections at this time. However, working with the Economic Development Agency, we have identified various costs that are currently borne by the City that can be transitioned to EDA, as well as other reimbursements that can be made by the EDA to the City. These changes will free up \$700,000 in General Fund resources to be allocated to key priorities.

The following is a summary of the recommended changes to the Preliminary Budget, which are also summarized in Attachment A:

Summer youth violence prevention programs - \$180,000

At Mayor Morris' direction, funding for a variety of programs have been developed that are aimed at fostering a safer summer for youth in the community. This is clearly a key community priority. Further details regarding these proposed programs will be provided at the budget hearing.

Anticipated costs related to the County Fire Islands contract - \$98,300 net cost

The City's contract to provide fire service to the County islands was recently extended until October 31, 2006. Looking ahead, it is anticipated that the County will agree to increase its contract payment to the City, which will in turn allow the City to add a paramedic squad at an existing station. This will not only allow the City to provide service to the County pockets, but will also improve service delivery to City residents.

There will be a net cost the first year of approximately \$98,300 in FY 06-07 for this anticipated new contract. Alternatively, the City could terminate the contract, but that would result in a loss of \$250,000 in revenue. So from both the service delivery and cost perspectives, the new contract appears to be the best option for the City.

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6-29-06

Further information regarding this matter will be provided to the Mayor and Council in the coming months. At this time, it is recommended that funds be set aside for the anticipated contract.

Inghram Branch Library rent increase - \$7,000

The Library has been informed that the rent charged by New Hope Missionary Baptist Church will be raised by \$7,000 annually beginning July 1, 2006. It is recommended that funds be added to the Library budget to cover this cost.

Council Office personnel upgrade; misc. additional maintenance and operational costs - \$9,700

The Council Office has recommended that the Senior Secretary be reclassified to a Confidential Administrative Operations Supervisor, at a cost of \$8,700 for FY 06-07. This position more accurately reflects the duties of this employee. The office's printing budget will also be increased by \$1,000.

Four (4) new positions in Development Services; hiring incentives for planners - \$130,500 net cost

Development Services Director Valerie Ross has recommended the addition of a Senior Planner, Senior Civil Engineer, Building Inspector II, and Project Inspector (limited term) to address pressing workload needs in the department. These positions are in addition to the reorganization and salary adjustments that were made in March 2006.

The new Building Inspector and Project Inspector are necessary to meet the needs of the Stater Brothers facility construction project. Stater Brothers is very concerned about meeting their schedule. The project requires a primary inspector for the entire 18 month duration of the project, and a second inspector for approximately 10-12 months, with construction scheduled to start August 1st. Stater Brothers has agreed in principle to pay any costs to the City that exceed their estimated fees of \$175,000. We have assumed this additional payment from Stater Brothers will be approximately \$50,000.

The Senior Planner and Senior Civil Engineer will be primarily devoted to EDA's key development projects, including the Carousel Mall and other projects. EDA has agreed to pay \$125,000 towards the cost of these two positions, and funds have already been included in the EDA budget for this item.

Recruiting planners has been an ongoing challenge, due to the high demand in both the public and private sectors. As a result, the department currently has five (5) vacant planning positions. The creation of a hiring incentive program is recommended in order to help facilitate the filling of these important positions.

A more detailed breakdown of the recommended changes to the Development Services budget can be found in Attachment B.

Add a management-level position in the Code Compliance Department - \$138,400

The Department of Code Compliance currently functions under a Director, with no management-level assistance in running daily operations. Code Compliance Director Glenn Baude has recommended the addition of this position, which will take responsibility for much of the administrative and warrant-related work that is currently handled by Code Compliance Officers.

This will free up officers to handle more inspections in the field, improving the overall efficiency and effectiveness of the department.

Increase Police Reserves by 10 officers - \$61,900

In 2005, the Reserve Unit volunteered approximately 7,500 hours of service to the Police Department and its community, saving the City over \$360,000 in Police overtime costs. Reserve Officers primarily serve to augment and aid patrol officers in the field. They staff warrant arrest programs, parole/probation compliance checks, DUI/traffic safety checkpoints, concerts, parades, and at-risk corridors. These efforts result in numerous arrests, citations and vehicle impounds.

The Chief of Police has recommended an increase of the department's Reserve Officer Unit by 10 officers. These new reserve officers will volunteer a minimum of 2,400 hours each year.

Additional funds for contract street repair - \$50,000

Street improvement continues to be a high priority for city residents. These additional funds will augment other sources to allow the Public Services Department's contractors to repair an additional 20,000 square feet of asphalt street.

Additional funds for traffic signal controllers - \$50,000

The Public Services Department maintains approximately 250 traffic signals, but currently has only one (1) spare traffic signal controller in its inventory. These additional funds will allow the Department to purchase three (3) signal controllers so that an adequate inventory is maintained.

Other issues

At the last budget workshop, there was also some discussion regarding including funds for a number of energy-efficiency projects for City facilities. The attached memo from Facilities Management Director Jim Sharer lists several projects that will be undertaken during the fiscal year (Attachment C). The projects will be financed through the Envest program, with the first debt service payment due in FY 07-08. As a result, no funds need to be budgeted for these projects in the upcoming fiscal year.

We look forward to a productive discussion at the budget workshop. In the meantime, if you have any questions or need additional information, please let me know.

Recommended changes to the Preliminary Budget

Draft 6/28/2006

Attachment A

	New Revenue	Cost	Net Cost
GF undesignated/unreserved fund balance per Preliminary Budget:			28,500
Cost savings/new revenues from EDA			700,000
Total available for budget revisions			728,500
Changes to Preliminary Budget:			
Summer youth violence prevention programs (Parks)		180,000	(180,000)
Anticipated cost to Fire County Islands contract	237,500	335,800	(98,300)
Ingrahm Branch rent increase		7,000	(7,000)
Council Office personnel upgrade, misc. additional M&O		9,700	(9,700)
Four (4) new positions in Development Services; hiring incentives for planners	175,000	305,500	(130,500)
Add a management-level position in Code Compliance		138,400	(138,400)
Increase Police Reserves by 10 officers		61,900	(61,900)
Additional funds for contract street repair		50,000	(50,000)
Additional funds for traffic signal controllers, other supplies for traffic signal maintenance		50,000	(50,000)
Total changes to Prelim:			(725,800)
Balance:			2,700

Development services - detail on budget modifications	
<u>Item</u>	<u>Cost</u>
One Senior Planner (9 months)	67,100
One Senior Civil Engineer (9 months)	80,200
Signing bonuses	20,000
Project Inspector (\$40 per hour, mid-management benefits)	106,000
Building Inspector II (6 months)	32,200
Total cost	305,500
Revenues:	
Additional EDA reimbursement	125,000
Stater Bros additional payments (above their regular fees)	50,000
Subtotal	175,000
Net GF cost	130,500

CITY OF SAN BERNARDINO
Facilities Management
Interoffice Memorandum

TO: Fred Wilson, City Manager

FROM: Jim Sharer, Director of Facilities Management

SUBJECT: FY2007 Energy Efficiency Project

DATE: June 26, 2006

COPIES:

Facilities Management has been very proactive over the years in the area of energy efficiency and has reduced the City's energy consumption by 10% in City owned Facilities. To date, Facilities Management has completed over two dozen lighting retrofit projects, four large chiller conversions, and replaced thirty air conditioning package units with high efficiency replacement units.

Staff is looking at the following projects this fiscal year, and has hopes of bundling the projects into one project that an Energy Services Company (ESCO) could come in and perform. The projects include:

Feldheim Library Energy Management System (lighting) and lamp upgrade	\$ 40,000
City Hall Energy Management System	\$ 50,000
City Hall daylight harvesting project and lamp upgrade	\$100,000
City Hall Window Film Project (68% radiant heat rejection)	\$ 25,000
City Hall Boiler Replacement	\$200,000
Police Building Air Conditioning Unit Replacement	\$200,000
Police Building Boiler Replacement	\$ 80,000
Police Building EMS upgrade	\$100,000
Solar Panel project at City Yards	\$ 75,000
LE D Parking lot light conversion (District Lots 1,2,3,5)	\$ 30,000
Fluorescent Light wall-pack conversion on all buildings	<u>\$ 30,000</u>
Total Combined Project Cost	\$930,000

Facilities Management will finalize debt service payments on the Envest Energy Project of 1996 in December, so this is a great opportunity to capture these projects and already have the funding mechanism in place to handle billing and monitor savings. Staff has estimated that by combining HVAC and lighting projects, the whole package could generate at least ten percent per savings and have a simple payback of ten years. Since the projects use less energy, there is also a saving to the environment.

Safe Summer for Youth Initiatives

Draft 6/28/06

- **Provide free pool admission for youth**

Investment: \$35,000 (\$20,000 in reduced pool fee revenues; \$15,000 for additional contract with the Boys and Girls Club)

Allow free use of most pools for local youth and actively market pool use through non-profit, church and government youth serving organizations. Free pools will include the Delmann Heights pool operated by the Boys and Girls Club. (Note: Jerry Lewis Swim Center fees will remain unchanged.)

- **Open an additional public pool site at Western Regional Little League**

Investment: \$10,000 (additional part-time salaries for staffing)

Add this facility for free use by youth. Opening of the site is contingent upon hiring sufficient lifeguard/pool management staff.

- **Expand pool operating hours**

Investment: \$7,000 (additional part-time salaries for staffing)

All pools would be open 7 days per week, until 7:00 p.m. This is contingent upon hiring sufficient lifeguard staff.

- **Create new "Afterschool at School" recreation sites**

Investment: \$35,000 (additional part-time salaries for staffing)

In partnership with San Bernardino Unified School District, provide free, supervised recreation activities including leagues, tournaments, music etc. at four middle school sites from 4pm to 8pm July through September 15. Program would utilize middle school multipurpose rooms and outdoor facilities.

- **Open Community Centers for weekend activities**

Investment: \$20,000 (\$16,000 in additional part-time salaries for staffing; \$4,000 in additional payments to the Boys and Girls Club)

The City's Community Center operations would be expanded to 7 days per week throughout the summer.

- **Create a new "Camp San Bernardino" (weekend resident camp)**

Investment: \$23,000 (part-time salaries; camp facility fees and associated costs)

The City would send 25 at-risk, low income participants on 5 weekend camping trips throughout the summer (total of 125 participants). Youth would work on

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social skills, problem solving, and anger management while promoting beliefs that are favorable to non-violence. Activities such as confidence courses will be utilized.

- **Begin work on a Police Athletic League (PAL) at the Delmann Heights Community Center**

Investment: \$15,000 (contract with the Boys and Girls Club for start-up costs; once in place, the program will cost approximately \$60,000 annually)

- **Hire at-risk youth to take part in city clean-up initiatives**

Investment: \$70,000 (contract with Los Padrinos Youth Services; \$35,000 from EDA and \$35,000 from City's General Fund)

Los Padrinos will hire approximately 80 at-risk youth to work on clean-up initiatives in neighborhoods throughout the City. Los Padrinos' program includes voluntary drug testing, mentoring, and job skill training.

- **Provide youth job training and development opportunities through the San Bernardino Employment and Training Agency (SBETA)**

Investment: Existing Workforce Investment Act (WIA) funds

- 50 WIA eligible youth will participate in an 11-day residential leadership/skills development program at the University of Redlands. The program provides tutoring, paid work experience, leadership development and guidance and counseling.

- Approximately 25 WIA eligible youth will participate in programs through the ASA Learning Center and the San Bernardino Regional Occupation Program (ROP) that provides alternative secondary school services, occupational skills training, tutoring, paid/unpaid work experience, leadership development, and guidance and counseling.

Entered into Record at
Council/CmýDevCms Mtg: 6/29/06

by _____
re Agenda Item 2

**City Clerk/CDC Secy
City of San Bernardino**

MINUTES

GRANTS AD HOC COMMITTEE

June 20, 2006

ATTENDEES:

Councilwoman Wendy McCammack - Chairwoman
Councilman Dennis Baxter
Doug Calkins – Sr. Assistant City Attorney
Lori Sassoon - Assistant City Manager
Teri Baker – Assistant to City Manager
Capt. Robert Curtis – Police Dept.
Sgt. Jarrod Burguan – Police Dept.
Capt. Frank Mankin – Police Dept.
Lt. Ernie Lemos – Police Dept.
Deputy Chief Mike Conrad – Fire Dept.
Norma Camarena – Administration Analyst – Fire Dept.
Nick Gonzalez – Assistant to Mayor
Joan Vollucci – Council Executive Secretary

Entered into Record at
Council/CmyDevCms Mtg: 6/29/06

by _____
re Agenda Item 2

City Clerk/CDC Secy
City of San Bernardino

1. **2006 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT PROGRAM** – This grant will provide \$310,000 over a five-year period to increase fire staffing levels of the fire stations which currently do not provide four person staffing per shift. The City’s cumulative match will be \$1,250,087 for the five-year period. Councilman Baxter made a motion to forward this item to the full Council. Chairwoman McCammack seconded the motion.

- 2 & 3. **2006 HOMELAND SECURITY GRANT PROGRAM and 2006 MMRS GRANT PROGRAM** – On June 15, 2006 the Fire Department was notified of funding availability through the FY 06 Homeland Security Grant (HSG) and through the Metropolitan Medical Response System grant. Fire will be awarded \$13,246 from the (HSG) and \$232,330 from the (MMRS)

SBPD was also notified of funding availability. The SBPD is expecting \$150,000 in funding from the Law Enforcement Technology Training grant.

No City match was required for these grants.

Councilman Baxter recommended that the Fire Department submit the application with subsequent Council ratification. Chairwoman McCammack seconded the motion.

4. **OFFICE OF TRAFFIC SAFETY STEP GRANT** – SBPD presented an update on the Selective Traffic Enforcement Program (STEP) grant application that was approved by the Council on January 17, 2006.

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The City STEP grant application was accepted and the City will be awarded \$1,000,000. The grant will pay for four traffic officers and equipment. The grant will pay 100% of salary and benefits in year one and 50% salary and benefits in year two. At the conclusion of the program, the City will maintain the Traffic Officer positions. The grant will also allow for the purchase of a radar speed trailer. OTS has requested that a Vehicle Impound Program be included in the grant package to provide funding for traffic enforcement. As part of this program, administrative tow fees, now at \$120, will be increased to \$150 in year one and to \$175 in year two. The fee increase increments will be set aside in a separate account.

The Committee recommended approval of the administrative tow fee increases.

5. **RESOLUTION RATIFYING THE SUBMISSION OF THE COPS 2006 TECHNOLOGY GRANT APPLICATION** – The SBPD will receive \$394,891 from the COPS Technology Grant Program. These funds will be used to enhance Mobile Data Computer (MDC) technology and to transition to a Verizon Wireless Communication Network which will expand police field reporting capabilities.

Councilman Baxter made a motion that the Committee recommend that the resolution of the City of San Bernardino ratifying the submittal of the COPS 2006 Technology grant application and authorizing the Police Department to administer the grant award in accordance with the grant expenditure plan be adopted. Chairwoman McCammack seconded the motion.

6. **ALCOHOL AND BEVERAGE CONTROL MINOR DECOY GRANT AND CONTROL SHOULDER TAP PROGRAM GRANT** – The SBPD has applied for two grants through the California Department of Alcoholic Beverage Control.

The first grant (\$20,000) was for the ABC Minor Decoy Program which targets store customers who purchase alcohol for minors. The second grant is for the Shoulder Tap Program which targets store operators who sell to minors. This grant is for \$5,000 - \$15,000.

Councilman Baxter recommended that the grant process move forward. Chairman McCammack seconded. This item will go to the full Council for ratification at a future date.

Meeting adjourned.



COUNCILWOMAN WENDY McCAMMACK
Chairwoman



Entered into Record at
Council/CmyDevCms Mtg: 6/29/06

OFFICE OF THE MAYOR
PATRICK J. MORRIS

by _____
re Agenda Item 2

300 North "D" Street • San Bernardino • CA 92418-0001

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City Clerk/CDC Secy
City of San Bernardino

FOR IMMEDIATE RELEASE

MAYOR MORRIS OUTLINES OPERATION PHOENIX— PHASE II

EXPANDED COLLABORATION & TIMETABLE BRING IMMEDIATE ACTION SUMMER YOUTH INITIATIVE BEGINS

SAN BERNARDINO, JUNE 29, 2006 –Mayor Pat Morris today announced the beginning of Operation Phoenix – Phase II that calls for expanded collaboration and an enhanced timetable for the innovative crime fighting and community restoration strategy. The most immediate step is the creation of an intervention program, Safe Summer for Youth, which will offer a number of recreation activities throughout the city, summer jobs programs, and weekend activities. These efforts are focused at children who may become targets of violence as well as at-risk youth who may become involved in unlawful behavior. A complete list of pool and recreation center openings, weekend activities including camping and jobs and job training programs is attached.

“In Operation Phoenix – Phase II, our city and its residents are taking immediate steps to protect our children and stop the spread of violence in our community,” stated Mayor Pat Morris. “We will succeed because we are dedicated to the task of working together to end violence now.”

Phase II also outlines enhanced suppression strategies involving increased collaboration and law enforcement presence. The hiring of additional officers will continue without delay while the Mayor presents city residents with the opportunity to mandate that city leaders raise and use specific additional revenue exclusively for the hiring of 40 additional police officers. The community policing strategy will continue its enhanced deployment, and the police helicopter service will be extended.

Expanded prevention strategies are also a major part of this effort including the creation of an Office of Community Safety and Violence Prevention (CSVP.) This office will encourage and oversee the collaborative efforts of over two dozen law enforcement offices, community groups, business associations, faith-based organizations, social service agencies, schools and government offices. CVSP will not be a broad, generic grants program, but will fund specific best practice strategies that target at-risk populations.

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6/29/06



OPERATION PHOENIX

PHASE II

June 29, 2006

I. Background – Phase I of Operation Phoenix

On June 10, 2006, Mayor Pat Morris and over twenty partners officially launched Phase I of Operation Phoenix, an innovative crime fighting and community restoration strategy that focuses on working together to solve neighborhood problems of crime and violence. Phase I of Operation Phoenix brought an unprecedented collaboration by leaders in government, the community and business to create a comprehensive set of interlocking crime suppression, intervention and prevention strategies initially deployed in a 20-block area in the central city. The Operational Plan for Phase I that is currently being aggressively and successfully deployed is attached for reference.

II. Phase II of Operation Phoenix

In an effort to combat the continuing surge of violence in the City of San Bernardino, Mayor Morris has decided to move aggressively on implementing Phase II of Operation Phoenix. As detailed below, Phase II of Operation Phoenix involves the deployment of a comprehensive set of short-term and long-term crime suppression, intervention, and prevention strategies throughout the city. These citywide initiatives will require additional resources and Phase II contains a plan for obtaining the additional funding.

A. Crime Suppression Initiatives

1. Hire Additional Police Officers to Fully Staff Community-Oriented “Beat System.”

Every neighborhood in our city needs and deserves police officers that are exclusively dedicated to protecting the neighborhood residents. This

fundamental system of community-oriented policing, however, requires the city to hire 40 additional police officers.

Police Chief Michael Billdt has presented the Mayor and City Council with the most aggressive schedule possible for hiring the additional 40 officers. With attrition, retirements and increasing competition for new police officers, Chief Billdt estimates the City could have all 40 officers hired within the next thirty months.

The funds to hire the additional 40 officers, however, are not available. Currently, the city has enough money in the 2006-2007 budget to hire 14 new officers, which the Police Chief believes he can hire during the upcoming fiscal year. As for the remaining, 26 officers to be hired during subsequent 18 months, the City's Finance Director has clearly stated there will not be sufficient revenue and new funding will be necessary to meet the aggressive hiring schedule.

The City cannot wait years and years for additional revenues for 40 new officers to accrue in its budget by natural growth. Instead, the City must act now to deal with this budget crisis – we cannot risk a single day of delay in hiring these new officers. In the coming months, Mayor Morris will present city residents with the opportunity to mandate that city leaders raise and use specific additional revenues exclusively for the immediate hiring of 40 additional officers to fully staff the “Beat System” and help ensure safety in every neighborhood in our city.

2. Continue Strategic Deployment of Police Officers.

Based on a statistical analysis of when and where most violent crimes occur in our city, Police Chief Billdt recently redeployed approximately 28 police officers to various evening and nighttime patrols. The resulting increase in police patrols during high-crime time periods is a critical component of community-oriented policing and a strategic use of limited police resources. We will continue to evaluate on a regular basis our city's crime data and strategically deploy police officers based on the analysis of when, where, and how these officers can be utilized to most effectively combat crime in our city.

3. Extend Police Helicopter Service.

The City Council recently approved a recommendation by Police Chief Billdt for a 3-month trial evaluation of a police helicopter services for the City. The helicopter will soon be in use by the Police Department from dusk to dawn over the City. The money to pay for the initial 3-month contract is from the Police Department's asset forfeiture fund. After three months, a new source of permanent funding for police helicopter services must be identified to keep this valuable crime fighting tool deployed in our city,

B. Crime Intervention Initiatives

1. Safe Summer for Youth Program.

- i. *Free Admission to City Pools for Youth.* The city will provide free admission to the city's five public swimming pools for local youth and actively market pool use through non-profit, church, and government organizations. Free pools will include the Delmann Heights pool operated by the Boys and Girls Club and the pool at the Boys & Girls Club on 9th Street. (Note: Jerry Lewis Swim Center fees will remain unchanged.)
- ii. *Open Additional City Pool Site at Western Regional Little League.* The swimming pool at the Western Regional Little Facility in the northwest area of the city will be open this summer for free use by local youth.
- iii. *Expand Pool Operating Hours.* All city pools will be open 7 days a week, until 7 pm.
- iv. *Create New After-School Recreation Sites at City Schools.* In partnership with the San Bernardino Unified School District, the City will provide free, supervised recreation activities including leagues, tournaments, music, etc. at four middle school sites from 4pm to 8pm, July through September 15. This program will utilize middle school multipurpose rooms and outdoor recreation areas.
- v. *Open All City Community Centers for Weekend Operation.* The city's five Community Centers will be expanding their operations to 7 days per week throughout the summer.
- vi. *Create New "Camp San Bernardino" (weekend youth camp).* The City will send 25 at-risk, low income participants on 5 weekend camping trips throughout the summer (total of 125 participants). Camp will focus on development of social skills, problem solving, and anger management while promoting beliefs that are favorable to non-violence. Activities such as confidence courses will be utilized.
- vii. *Hire At-Risk Youth For Neighborhood Clean-Up Program.* The City will provide funding for Los Padrinos to hire approximately 80 at-risk youth to work on clean-up initiatives in neighborhoods throughout the City. Los Padrinos' program includes voluntary drug testing, mentoring, and job skill training.

2. Provide Youth Job Training and Development Through the San Bernardino Employment and Training Agency (SBETA).

- i. Fifty eligible city youth will participate in an 11-day residential leadership/skills development program at the University of Redlands. The program provides tutoring, paid work experience, leadership development and guidance and counseling.
- ii. Approximately twenty-five eligible youth will participate in programs through the ASA Learning Center and the San Bernardino Regional Occupation Program (ROP) that provides alternative secondary school services, occupational skills training, tutoring, paid/unpaid work experience, leadership development, and guidance and counseling.

3. Gang Intervention Program.

The City will partner with Victory Outreach to provide funding and physical space for Victory Outreach's gang intervention program. The program is designed to work with youth who are directly involved with gangs or at-risk for gang involvement, and uses innovative approaches to teach youth alternatives to violence, substance abuse, anger issues, low self-esteem, and consequences as a result of making negative choices.

The Mayor's Office will also look at best practices in other cities and communities for gang intervention strategies and programs.

C. Crime Prevention Initiatives

1. Create Office of Community Safety & Violence Prevention.

Virtually every study of crime reduction and violence prevention concludes that a long-term, sustainable reduction in crime and violence cannot be achieved solely through law enforcement actions. Communities must engage in the hard work of creating programs and services that reach-out to at-risk youth, young adults, and families before they become involved in criminal or violent behavior.

To enhance this critical work in our city, Mayor Morris will immediately create the Office of Community Safety & Violence Prevention (CSVP). Under the administrative direction of the Mayor, the CSVP Office will facilitate a collaborative process in the community to create a well integrated network of programs and services delivered by community-based organizations, faith-based organizations, social service agencies, businesses, school district, police, and criminal justice agencies that will increase neighborhood safety and reduce violence in our city. The Office will coordinate and collaborate existing and new grass roots programs and

services, with social service and law enforcement agencies, to greater leverage scarce resources, better coordinate programs and services, and deliver improved outcomes for the community. By bringing together existing organizations, groups, and individuals, we will have a greater impact on crime reduction and violence prevention in our city than any single person or organization working in isolation can achieve.

To further facilitate the development of a comprehensive network of community-based neighborhood safety and violence prevention programs, in the coming months, Mayor Morris will present city residents with the opportunity to provide specific funding for the CSVP Office. Funds would be exclusively used for prevention programs designed to work together to provide a continuum of support for youth, young adults, and families most at-risk for committing and/or become victims of violence. CSVP violence prevention funding will be allocated toward specific best practice strategies that intervene with target populations most at-risk for being perpetrators or victims of violence in order to reduce violence in our city. CVSP violence prevention funding will not be a broad, generic grants program. Providers of violence prevention programs will be held accountable for program performance and deliverable outcomes.

2. Begin Development of Police Athletic League (PAL).

PAL is a youth crime prevention program that utilizes educational, athletic and recreational activities to create trust and understanding between police officers and youth. The PAL program brings youth under the supervision and positive influence of a law enforcement agency and expands public awareness about the role of a police officer in the local community and reinforces responsible values and attitudes instilled in young people by their parents. The PAL program is based on studies that show if a young person respects a police officer on the ball field, gym or classroom, the youth will likely come to respect the laws police officers enforce. Such respect is beneficial to the youth, the police officer, the neighborhood and the business community.



OPERATION PHOENIX

PHASE I

OPERATIONAL PLAN

June 10, 2006

I. Purpose

The purpose of the Phoenix Operational Plan is to provide a data driven and coordinated response to crime and related family and youth issues through the Mayor's Office in the City of San Bernardino, and to create long-term neighborhood assets, in targeted areas of the City, in partnership with the County of San Bernardino, the San Bernardino City Unified School District, the California Department of Corrections, and California State University San Bernardino.

II. Partner Agencies

- San Bernardino City Police Department
- San Bernardino City Code Enforcement
- San Bernardino City Fire Department
- San Bernardino City Public Services Department
- San Bernardino City Parks and Recreation Department
- San Bernardino City Attorney's Office
- San Bernardino City Manager's Office
- San Bernardino City Economic Development Agency
- San Bernardino City Unified School District Police Department
- San Bernardino City Unified School District Student Services
- San Bernardino County Probation Department
- San Bernardino County Department of Children's Services
- San Bernardino County Department of Public Health
- San Bernardino County Department of Behavioral Health
- San Bernardino County Children's Network

- San Bernardino County District Attorney's Office
- San Bernardino County Public Defender's Office
- Housing Authority of the County of San Bernardino
- State of California Department of Corrections
- California State University San Bernardino/Colleges of Behavioral Science and Extended Learning
- Los Padrinos
- San Bernardino Chamber of Commerce
- Inland Empire Jobs Corps
- Neighborhood Cluster Association
- Church of the Nazarene

III. Project Outcomes

Operation Phoenix is dedicated to reducing crime in the City of San Bernardino and improving long-term outcomes for children, families and youth through a holistic approach to prevention, intervention, and suppression efforts; and, measuring the success of its interventions through the collection of both qualitative and quantitative data. This measure of success will include a collection and analysis of community surveys (Appendix A) and agency outcomes (Appendix B).

Partner agencies agree to provide quarterly reports on their outcomes for the project. The timeline for project baseline data is from June 2003 forward. Pre and post community surveys will be administered in the project area.

IV. Partner Agency Services and Commitments

City of San Bernardino

- Police Department
 - A. Track Part I crimes in the target area including: 1) murder, 2) rape, 3) robbery, 4) aggravated assaults, 5) grand theft auto, 6) burglary, 7) larceny, 8) calls for service, and 9) public disorder.
 - B. Identify and track gang members, parolees, and probationers in the target area.
 - C. Designate SBPD Officers serving the target area, including bilingual Officers, work out of the Operation Phoenix Headquarters.
 - D. Integrate and utilize, as needed, specialized SBPD details (i.e., bike patrols) in the target area.
 - E. Provide assistance on grant applications to support Operation Phoenix activities.
- Code Enforcement
 - A. Designate 2½ Code Enforcement Officers (one bilingual) for target area to work out of the Operation Phoenix Headquarters.
 - B. Develop a multi-family housing unit grading system in collaboration with the Fire Department and City Attorney.
 - C. Complete a pre/post survey of the target area.

- D. Facilitate neighborhood clean up and block inspections.
- Fire Department
 - A. Provide fire inspections, and fire safety outreach and education, with bilingual staff working out of the Operation Phoenix Headquarters.
 - B. Complete a preliminary inspection of 500 multi-family housing units by June 19, 2006.
- Public Services Department
 - A. Repair or replace signage in 100% of the target area.
 - B. Trim 100% of the trees to City standards in the target area.
 - C. Increase and improve street lighting in the target area.
 - D. Fill 100% of the potholes in the target area.
 - E. Grind off 100% of tripping hazards in the target area.
 - F. Complete survey of missing sidewalk or street improvements in the target area and estimate the costs associated with completing the improvements, and request funding in the fiscal year 2006-2007 budget.
 - G. Vacate and monitor alleyways in the target area (electronic surveillance).
- Parks and Recreation Department
 - A. Provide one full-time staff person and two part-time bilingual staff to collaborate with the Church of the Nazarene (located in the target area) to develop and implement after-school programs and services for youth and families.
 - B. Coordinate with Lincoln Elementary School on after school programming.
 - C. Develop mobile recreation services for the target area.
- City Attorney's Office
 - A. Draft Crime Free Zone Ordinance to present to the City Council.
 - B. Coordinate with City Police, Fire, and Code Enforcement on citations, including nuisance abatement.
 - C. Develop a multi-family housing unit grading system in collaboration with Code Enforcement and Fire Department.
- City Manager's Office
 - A. Coordinate grant application and administration with Operation Phoenix partner agencies.
- Economic Development Agency
 - A. Coordinate multi-family housing beautification program with Code Enforcement.
 - B. Coordinate business assistance program, including incentive grant program.
 - C. Coordinate education and assistance for homebuyers.
 - D. Resource support for Public Services and Code Enforcement in community clean-up efforts.
 - E. Assign 2 bilingual staff to work in the target area out of the Operation Phoenix Headquarters.
- Mayor's Office

- A. Coordinate Neighborhood Watch/Association groups and develop neighborhood cluster support within target area.
- B. Track constituent complaints from the target area.
- C. Provide policy and operational oversight for Operation Phoenix.

County of San Bernardino

- Public Defender
 - A. Pending approval by the Public Defender, assign one attorney to provide legal advice to residents out of the Operation Phoenix Headquarters, one or two days per week.
 - B. Participate on the Operation Phoenix Steering Committee.
- Probation Department
 - A. Assign two Probation Officers, one Juvenile PO and one Adult PO, to work in the target area out of the Operation Phoenix Headquarters.
 - B. Implement the Gang Resistance Education And Training gang prevention curriculum at Lincoln Elementary and Arrowview Middle Schools (which serve the target area).
 - C. Implement the Parent Project in Spanish and English in the target area.
- Department of Children's Services
 - A. Assign one Social Services Practitioner to work in the target area out of the Operation Phoenix Headquarters for emergency response referrals and referral follow-up.
 - B. Assign a bilingual Social Services Aid to assist residents with follow-up appointments related to DCS services.
- Department of Public Health
 - A. Coordinate provision of health education, Public Health Nursing/Case Management, and specialized follow-up substance exposed children out of the Operation Phoenix Headquarters.
 - B. Coordinate animal control sweeps with the City.
 - C. Utilize Housing and Urban Development grant for the removal of lead based paint from target area housing units.
 - D. Provide confidential counseling regarding Sexually Transmitted Diseases and other health related issues out of Operation Phoenix Headquarters.
- Department of Behavioral Health
 - A. Analyze the need for specific services in the target area, including culturally and linguistically competent services.
 - B. Expand services for transitional age youth in the target and surrounding areas.
 - C. Strengthen crisis response capability to those residents in the target area needing Behavioral Health services.
 - D. Collaborate with the San Bernardino City Schools to expand treatment services to the schools in the target area.
- Children's Network

- A. Provide support and co-leadership to the Operation Phoenix Steering Committee and Street Team.
 - B. Assist with conflict resolution among partner agencies as needed.
 - C. Assist with program development strategies via the Operation Phoenix Steering Committee.
- Board of Supervisors: Fifth District
 - A. Coordinate with the Mayor's Office on policy and operational aspects of Operation Phoenix.
 - B. Coordinate with the Mayor's Office on resource development opportunities to support Operation Phoenix.
- Housing Authority
 - A. Analyze existing Section 8 and other households and share data (legally) with law enforcement and service agencies.
 - B. Review rental inspections and terminate irresponsible landlords from Federal programs.
 - C. Terminate assistance (and provide eviction assistance) of households involved in violence and drug related crime.
 - D. Increase community and supportive services for Section 8 residents including family self-sufficiency enrollment, first time homebuyer training and referral to service agencies.
 - E. Counsel and refer seniors into alternative housing if needed.
- Sheriff's Office
 - A. Coordinate suppression efforts (i.e., gang sweeps) with the San Bernardino PD.
 - B. Attend the Operation Phoenix Steering Committee meetings.
- District Attorney
 - A. Assign a full-time Deputy District Attorney to the target area to coordinate community prosecution efforts with law enforcement partners.
 - B. Assign a part-time LET (Let's End Truancy) attorney to work with schools serving the target area.
 - C. Assign a full-time Victim Advocate to the target area to coordinate crime victim services including crisis intervention counseling, referrals to community agencies, compensation claim assistance and emergency relocation services.
 - D. Coordinate with the City Attorney's Office on relevant legal issues.

State of California

- California State University San Bernardino
 - A. Collect and analyze Operation Phoenix data including the Community Survey results, and agency outcomes, through the College of Social and Behavioral Sciences, Criminal Justice Department.
 - B. Provide classes for residents at the Operation Phoenix Headquarters through the College of Extended Learning.

- C. Coordinate with San Bernardino Valley College and the City Workforce Investment Board to provide vocational and job training to residents.
- Department of Corrections
 - A. Supervise and monitor parolees in the target area.
 - B. Assign one Parole Agent and one clerical staff to work in the target area out of the SBPD Headquarters.
 - C. Coordinate with the SBPD and the City Attorney's Office on the implementation of the Crime Free Zone ordinance.

Schools/Education

- San Bernardino County Superintendent of Schools
 - A. Provide the Ruby Payne Culture of Poverty, and 40 Developmental Assets training to schools in the target area.
 - B. Assist with the development of the Peer Counseling Program at the Middle/High Schools serving the target area.
- San Bernardino City Unified School District
 - A. Expand English as Second Language classes for parents at schools serving target area.
 - B. Coordinate after school programming with other partner agencies.
 - C. Expand mentoring program in collaboration with City Parks and Recreation Department.
 - D. Coordinate with the Department of Behavioral Health to expand counseling services at schools serving the target area.
 - E. Assist adults in the target area needing a GED to access classes through SBCUSD Adult Education.
 - F. Assign one SBCUSD Police Officer to be a part of the Operation Phoenix Street Team coordination meetings; and coordinate with the SBPD, Probation Department, and the District Attorney's Office on truancy and school related crime issues.

Community Based Organizations

- Church of the Nazarene
 - A. Provide facilities for City Parks & Recreation to deliver after-school programs to youth and families
 - B. Coordinate and collaborate with City Parks & Recreation on the provision of after-school programs to youth and families.
- Los Padrinos
 - A. Assist with neighborhood clean up and graffiti abatement efforts.
 - B. Provide staff as needed at the Operation Phoenix Headquarters to provide community-based counseling to youth in target area.
 - C. Coordinate with other faith-based and community based organizations to provide support (i.e., food, drug counseling, funeral expenses) to target area residents.

V. Operation Phoenix Street Team

The Operation Phoenix Street Team consists of representatives from the various partner agencies that are engaging residents in the target area through direct services. Ongoing communication, coordination, and collaboration among the members of the Street Team are essential to avoid duplication of efforts, and more importantly, to maximize quality service delivery to residents.

- Street Team membership will include representatives from the following agencies:
 - A. San Bernardino City Police Department
 - B. San Bernardino City Code Enforcement
 - C. San Bernardino City Fire Department
 - D. San Bernardino County Probation
 - E. San Bernardino County Department of Children's Services
 - F. San Bernardino County Department of Public Health
 - G. San Bernardino County Department of Behavioral Health
 - H. San Bernardino County Children's Network
 - I. San Bernardino County District Attorney's Office
 - J. San Bernardino City Unified School District Police
 - K. State of California Parole Office
- Information Sharing

The Street Team will share information within the statutory parameters of their various agencies. A priority will be given to sharing information that is relevant to the safety of Street Team members in the field. The San Bernardino Police Department will provide a weekly list of calls for service to Street Team members to assist in the coordination of services to at-risk residents. Street Team meetings will be held specifically to coordinate services to at-risk children and youth. Confidential information may be shared by the Street Team members through the STANDING ORDER PURSUANT TO SECTIONS 827 AND 830 OF THE WELFARE AND INSTITUTIONS CODE REGARDING SAN BERNARDINO COUNTY CHILDREN'S NETWORK REGIONAL CASE MANAGEMENT COUNCILS.
- Coordination Meetings

The Street Team will meet weekly to insure the ongoing communication and coordination needed to insure the success of Operation Phoenix. The Street Team will also meet monthly with the Steering Committee to discuss and resolve any operational issues.

VI. Operation Phoenix Steering Committee Roles and Responsibilities

The Operation Phoenix Steering Committee will meet monthly, and will be comprised of members from all of the partner agencies. The Committee will be Co-Chaired by representatives from the City and County. The roles and responsibilities of the Steering Committee include, but are not limited to the following:

- Serve as an advisory committee to the Mayor, County Supervisor, and other Operation Phoenix leadership on operational issues.
- Monitor Operation outcomes and make operational changes as needed to achieve the targeted outcomes.
- Develop new partnerships and programs, and resource development to enhance Operation Phoenix efforts.
- Facilitate problem solving and conflict resolution as needed.

VII. Operational Plan Review and Revisions

The Phoenix Operational Plan will be reviewed and revised on an annual basis, or, when a new target area is selected for Operation Phoenix activities.

City of San Bernardino
San Bernardino Police Department
Interoffice Memorandum

To: Patrick J. Morris, Mayor
Fred Wilson, City Manager

From: Michael Billdt, Chief of Police

Subject: Combined Hiring Plan to Enhance Police Staffing (Revised)

Date: June 15, 2006

Copies: Members of the City Council

At the June 8, 2006 City Council budget meeting the Council requested that I project a timeline needed to hire the 50 additional police positions (40 sworn + 10 non-sworn) tentatively approved at the January 9, 2006 City Council meeting. In response to this request my staff has revised the **Combined Hiring Plan** to reflect the additional 17 police positions (14 sworn + 3 non-sworn) contained in the City's Preliminary Budget for FY 2006-07, with the remaining positions added over the next two budget years. The revised plan projects the additional costs of personnel, equipment and administrative support needed to implement the plan.

We are confident that all 50 additional positions will be filled over a 30-month period, July 1, 2006 through December 31, 2008. Our hiring timelines are detailed in **Schedule "A"** of the report and take into account attrition due to retirements, injuries and other reasons. For example, in FY 2006-07 we will need to hire a total of 34 new police officers to fill the additional 14 sworn positions and the 20 existing positions we project will be vacated due to attrition. Similar hiring scenarios will occur in years two and three of the plan and are detailed in **Schedule "A"**.

The revised annual costs to implement the **Combined Hiring Plan** over the next three fiscal years (**Schedules "B" through "G"**) are as follows:

- \$1,447,691 for FY 06-07
- \$3,577,174 for FY 07-08
- \$4,885,946 for FY 08-09

Entered into Record at
Council/CmyDevCms Mtg: 6/20/06
by Chief of Police Billdt
re Agenda Item 2

Rachel Clark
City Clerk/CDC Secy
City of San Bernardino

Previously 6/20/06, #2

#2
6/29/06

The Combined Hiring Plan

Hiring and Budget Planning Document

Overview

At the January 9, 2006, City Council meeting Chief of Police Michael A. Billdt presented the Police Department's ***Proposal to Increase Police Staffing*** that was developed at the request of the Ways & Means Committee. This proposal included two staffing enhancement options, the ***16 Police Officer Plan*** and the ***Patrol Beat Plan***. After discussion, the council ratified a motion to combine and approve both plans (hereafter the ***Combined Hiring Plan***) in concept. The ***Combined Hiring Plan*** provides the Police Department with the following additional positions: 31 police officers, four detectives, five sergeants, and 10 non-sworn support staff (various classifications). Additionally, the plan provides funding for completing background investigations as well as the following equipment: required safety equipment, 40 portable radios, eight fully equipped police units, two fully equipped sergeant's units, and two fully equipped detective units.

The Department recognizes that the recruitment and hiring process to add 50 additional employees will take more than one year. Members of our Personnel & Training Unit met to develop this ***Combined Hiring Plan*** that projects all 50 positions will be filled over a 30-month period, July 1, 2006 to December 31, 2008. This plan factors in recruitment and hiring timelines, as well as attrition (separations due to retirements, injuries and all other reasons). Personnel, equipment and administrative costs were projected for the next three fiscal years to aid in budget planning.

As of June 15, 2006, the Police Department has three sworn vacancies (1 Assistant Chief, 1 Captain, 1 Sergeant) and eight non-sworn vacancies (2 Dispatchers, 3 Community Service Officers, 1 Rangemaster, 1 Police Records Technician, 1 Police Records Technician Trainee). Over the next three fiscal years we project 58 police officers (all ranks) will leave the department due to various reasons. Attrition has been factored into the hiring schedule and determination of costs. The attrition rate was calculated by averaging the total number of separations over the past five years.

Hiring Timelines

Our usual rate of hiring police officers is two per month. In 2004, we hired 23 police officers. In 2005, our Personnel & Training Unit successfully processed 36 police officers for hiring. This extraordinary effort was achieved by utilizing police officers to complete background investigations as a temporary duty assignment. We will continue to be aggressive in recruiting and hiring police officers utilizing additional background investigation resources requested in our proposal to increase police staffing. Our goal will be to hire 2-3 police officers each month to fill new positions and attrition (retirements, injuries and other separations). Our projected hiring schedule for police officers for the next three fiscal years is detailed in ***Schedule "A"***. We will need to hire a total of 98 police officers to fill the 40 additional positions plus those vacated due to projected attrition. We will need to identify and process approximately 9,800 to 10,000 applicants

in order to hire the 98 officers. Additionally, we will need to hire 30 non-sworn employees to fill the 10 new positions, current vacancies and vacancies due to attrition.

In FY 2006-07 we are projecting to hire 34 police officers. This will be sufficient to fill 14 new positions as well as 20 existing positions that are projected to become vacant due to attrition. We are projecting to fill the three new non-sworn positions plus the five current vacancies and five projected vacancies due to attrition. The projected personnel, equipment and administrative costs in FY 2006-07, are estimated to be approximately \$1,447,691 (*Schedules "B" and "C"*).

In FY 2007-08 we are projecting to hire 36 police officers. This will be sufficient to fill 17 new positions as well as 19 existing positions that are projected to become vacant due to attrition. We are projecting to fill the remaining seven new non-sworn positions plus five existing non-sworn positions projected to become vacant due to attrition. The projected personnel, equipment and administrative costs in FY 2007-08, are estimated to be approximately \$3,577,174 (*Schedules "D" and "E"*). This total includes the additional positions added in FY 2006-07.

In the FY 2008-09 we are projecting to hire 27 police officers. This will be sufficient to fill the last nine new positions as well as 19 existing positions that are projected to become vacant due to attrition. The nine new positions should be filled by December 31, 2008. We are projecting to fill five existing non-sworn positions projected to become vacant due to attrition. The projected personnel, equipment and administrative costs in FY 2008-09, are estimated to be approximately \$4,885,946 (*Schedules "F" and "G"*). This total includes those additional positions added in FY 2006-07 and FY 2007-08.

The cumulative cost of fully implementing the *Combined Hiring Plan* with required equipment and administrative support over three years is estimated at \$9,910,811.

In FY 2009/10 we project total additional annual personnel costs for this plan to grow to approximately \$5,101,888 due to paying salary and benefits for positions filled in FY 2008-09 for the full year, step increases and a projected 4.5% Charter Section 186 raise for sworn officers.

Sergeants and detective promotions to fill new positions will occur as follows.

- One sergeant will be promoted in July 2006.
- One detective will be promoted in October 2006.
- Three sergeants will be promoted in July 2007.
- One detective will be promoted in July 2007;
- Two detectives will be promoted in October 2007;
- One Sergeant will be promoted in July 2008.

Additional Recruitment and Hiring Costs

Police Background Expenditures – A minimum of 30 to 45 hours of investigative work is needed to thoroughly complete one background investigation on a police applicant. We

project that 198 sworn and non-sworn backgrounds will need to be completed during the next three years to fill the 50 additional positions (sworn and non-sworn) as well as vacancies caused by attrition. We estimate that in-house background investigators will be able to complete 107 sworn and non-sworn backgrounds over the next three fiscal years. Additionally, they will be required to complete background investigations on reserve police officers and citizen volunteer applicants.

We are proposing to use one or more private background investigation services on a contractual basis to augment in-house staff, to complete the additional background investigations. The average rate for private investigative contractors to complete background investigations is approximately \$1,000 per background. The vendors that we contacted charge \$50 per hour for travel time over 50 miles away from the contracting agency. They also charge \$0.35 per mile. Bid specifications have been developed and will be released to potential vendors as part of the FY 2006-07 budget year.

Polygraph examinations – Polygraph examinations are completed on police officer applicants who successfully pass the written and oral examinations. They are performed under contract at a cost of \$125 per exam (new cost for FY 2006-07). Our emphasis on recruiting applicants at basic police academies throughout California will increase the number of polygraph exams performed each year. We project that 75 additional polygraph exams will be performed each year at a cost of \$9,375 each year.

Psychological Examinations – Psychological exams are completed on police officer applicants who have successfully passed their polygraph exam. They are completed under a contract at the cost of \$266 per applicant. Costs for psychological exams are included in the Civil Service Department's budget. We project that 264 psychological exams will need to be completed to fill the 40 additional police officer positions as well as vacancies caused by attrition. Civil Service should budget sufficient funds to cover 88 psychological exams each year for the next three years.

Physical Examinations – Physical exams are completed on police officer applicants who have successfully passed their background investigation. They are completed under a contract at the cost of \$145 per applicant. Costs for physical exams are included in the Civil Service Department's budget. We project that 186 physical exams will need to be completed to fill the 40 additional police officer positions as well as vacancies caused by attrition. Civil Service should budget sufficient funds to cover 62 physical exams each year for the next three years.

Recruitment advertising/travel – The Personnel & Training Unit will need to increase the resources dedicated to identify and recruit qualified police office applicants. They will emphasize recruitment at basic police officer academies throughout California, military bases, and colleges and universities. Recruiters will also attend recruitment fairs in central and southern California. The department will increase advertisements in newspapers, trade magazines and other publications. This focused effort is projected to cost an additional \$39,000 in FY 2006-07, \$34,000 in FY 2007-08, and \$34,000 in FY 2008-09.

Hiring & recruitment incentives – On December 1, 2005, the City Council, in concept, approved hiring incentives for police officers. When implemented these incentives will include \$2,000 for relocation expenses, \$2,500 for signing bonuses for LET and pre-service applicants, \$5,000 for signing bonuses for lateral police officers, and \$1,000 for city employees referring applicants who are subsequently hired. These incentives are projected to cost \$117,500 in FY 2006-07, \$133,000 in FY 2007-08 and \$105,500 in FY 2008-09.

Basic police academy costs – Law Enforcement Trainees (LETs) attend the basic police academy and are paid for their meals and travel in addition to their salary. In FY 2006/07, we project LETs will fill 12 of the 14 additional police positions that are filled. In FY 2007/08, 14 of the 17 will be LET's. In FY 2008/09, seven of the nine will be LETs.

Schedule "A"
Police Officer Hiring Schedule
 FY 2006/07 Through FY 2008/09

Month/Year	Starting Vacancies	Plus Attrition	Current Positions Filled	New Positions Filled	Ending Vacancies	Hiring Notes
July 1, 2006	40	1	-1	-2	38	2 Sergeants promoted
August 1, 2006	38	2	-2	-1	37	
September 1, 2006	37	1	-1	-2	35	
October 1, 2006	35	2	-2	-2	33	2 Detectives promoted
November 1, 2006	33	1	-1	-1	32	
December 1, 2006	32	3	-3	0	32	
January 1, 2007	32	1	-1	-2	30	
February 1, 2007	30	2	-2	0	30	
March 1, 2007	30	1	-1	-1	29	
April 1, 2007	29	2	-2	-2	27	
May 1, 2007	27	1	-1	-1	26	
June 1, 2007	26	3	-3	0	26	
FY 2006/07 Totals		20	-20	-14	26	
July 1, 2007	26	1	-1	-3	23	2 Sergeants promoted
August 1, 2007	23	2	-2	0	23	
September 1, 2007	23	1	-1	-2	21	
October 1, 2007	21	2	-2	-2	19	2 Detectives promoted
November 1, 2007	19	1	-1	-1	18	
December 1, 2007	18	3	-3	0	18	
January 1, 2008	18	1	-1	-3	15	
February 1, 2008	15	2	-2	-1	14	
March 1, 2008	14	1	-1	-1	13	
April 1, 2008	13	2	-2	-2	11	
May 1, 2008	11	1	-1	-1	10	
June 1, 2008	10	2	-2	-1	9	
FY 2007/08 Totals		19	-19	-17	9	
July 1, 2008	9	1	-1	-3	6	1 Detective promoted
August 1, 2008	6	2	-2	0	6	
September 1, 2008	6	1	-1	-2	4	
October 1, 2008	4	2	-2	-2	2	
November 1, 2008	2	1	-1	-1	1	
December 1, 2008	1	2	-2	-1	0	
January 1, 2009	0	1	-1	0	0	
February 1, 2009	0	2	-2	0	0	
March 1, 2009	0	1	-1	0	0	
April 1, 2009	0	2	-2	0	0	
May 1, 2009	0	1	-1	0	0	
June 1, 2009	0	3	-3	0	0	
FY 2008/09 Totals		19	-19	-9	0	

Schedule "B"
 FY 2006 - 07

POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	TOTAL COST FOR FY 2006-07
SERGEANT (P-3) - 12 months	1	\$ 95,952.00	\$ 42,084.00	\$ 138,036.00
DETECTIVE (P-2) - 9 months	1	\$ 63,954.00	\$ 37,866.00	\$ 101,820.00
OFFICER (P-1) - 12 months	1	\$ 57,720.00	\$ 27,288.00	\$ 85,008.00
OFFICER (P-1) - 11 months	1	\$ 52,713.00	\$ 25,019.00	\$ 77,732.00
OFFICER (P-1) - 10 months	1	\$ 47,706.00	\$ 22,750.00	\$ 70,456.00
OFFICER (P-1) - 9 months	1	\$ 42,699.00	\$ 20,481.00	\$ 63,180.00
OFFICER (P-1) - 8 months	1	\$ 37,692.00	\$ 18,212.00	\$ 55,904.00
OFFICER (P-1) - 7 months	1	\$ 32,685.00	\$ 15,943.00	\$ 48,628.00
OFFICER (P-1) - 6 months	1	\$ 27,678.00	\$ 13,674.00	\$ 41,352.00
OFFICER (P-1) - 5 months	1	\$ 23,065.00	\$ 10,895.00	\$ 33,960.00
OFFICER (P-1) - 4 months	1	\$ 18,452.00	\$ 8,716.00	\$ 27,168.00
OFFICER (P-1) - 3 months	1	\$ 13,839.00	\$ 6,537.00	\$ 20,376.00
OFFICER (P-1) - 2 months	1	\$ 9,226.00	\$ 4,358.00	\$ 13,584.00
OFFICER (P-1) - 1 month	1	\$ 4,613.00	\$ 2,179.00	\$ 6,792.00
RECORDS TECHNICIAN - 8 months	1	\$ 18,460.00	\$ 6,132.73	\$ 24,592.73
TRANSCRIBER - 9 months	1	\$ 20,340.00	\$ 6,845.67	\$ 27,185.67
PROPERTY TECHNICIAN I - 6 months	1	\$ 17,112.00	\$ 5,009.56	\$ 22,121.56
TOTAL	17	\$ 583,906.00	\$ 273,989.96	\$ 857,895.96

EQUIPMENT AND OPERATIONAL COSTS

FY 2006-07

DESCRIPTION	No. of UNITS	PRICE PER UNIT	TOTAL COST
Portable Radio	12	\$ 4,995.00	\$ 59,940.00
Department Issued Equipment (vest, helmet, leathergear, etc.)	12	\$ 2,310.00	\$ 27,720.00
Marked Police Unit with Mobile Data Computer	3	\$ 50,040.00	\$ 150,120.00
Sergeant Unit	1	\$ 53,000.00	\$ 53,000.00
Detective Unit	1	\$ 25,000.00	\$ 25,000.00
Background Investigations (basic contract)	43	\$ 1,000.00	\$ 43,000.00
Background Investigations (travel costs)			\$ 10,000.00
Psychological examinations	37	\$ 266.00	\$ 9,842.00
Physical examinations	27	\$ 145.00	\$ 3,915.00
Fingerprint checks - sworn	96	\$ 51.00	\$ 4,896.00
Fingerprint checks - nonsworn	69	\$ 56.00	\$ 3,864.00
Recruitment outreach			\$ 39,000.00
Applicant relocations	10	\$ 2,000.00	\$ 20,000.00
Signing bonuses - LET & pre-service	31	\$ 2,500.00	\$ 77,500.00
Signing bonuses - Lateral officers	3	\$ 5,000.00	\$ 15,000.00
LET basic police academy tuition	12	\$ 1,306.50	\$ 15,678.00
LET meals and travel	12	\$ 2,610.00	\$ 31,320.00
		TOTAL	\$ 589,795.00

Schedule "D"
FY 2007 - 08

HIRED FY 07/08 - Current Costs	POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	COST FOR FY 2007-08
	SERGEANT (P-3) - 12 months	3	\$ 100,272.00	\$ 43,356.00	\$ 430,884.00
	DETECTIVE (P-2) - 12 months	1	\$ 89,112.00	\$ 39,756.00	\$ 128,868.00
	DETECTIVE (P-2) - 9 months	2	\$ 66,834.00	\$ 39,006.00	\$ 211,680.00
	OFFICER (P-1) - 10 months	1	\$ 49,854.00	\$ 23,386.00	\$ 73,240.00
	OFFICER (P-1) - 8 months	1	\$ 39,390.00	\$ 18,716.00	\$ 58,106.00
	OFFICER (P-1) - 6 months	3	\$ 28,926.00	\$ 14,046.00	\$ 128,916.00
	OFFICER (P-1) - 5 months	1	\$ 24,105.00	\$ 11,205.00	\$ 35,310.00
	OFFICER (P-1) - 4 months	1	\$ 19,284.00	\$ 8,964.00	\$ 28,248.00
	OFFICER (P-1) - 3 months	2	\$ 14,463.00	\$ 6,723.00	\$ 42,372.00
	OFFICER (P-1) - 2 months	1	\$ 9,642.00	\$ 4,358.00	\$ 14,000.00
	OFFICER (P-1) - 1 month	1	\$ 4,821.00	\$ 2,241.00	\$ 7,062.00
	DISPATCHER I - 12 months (step 2-8mo/step3-4mo)	1	\$ 36,872.00	\$ 10,351.44	\$ 47,223.44
	DISPATCHER I - 12 months (step1-1mo/step2-11mo)	1	\$ 36,121.00	\$ 10,257.19	\$ 46,378.19
	DISPATCHER I - 12 months (step1-5mo/step2-7mo)	1	\$ 35,549.00	\$ 10,185.40	\$ 45,734.40
	TRANSCRIBER - 12 months (step2-9mo/step3-3mo)	1	\$ 30,993.00	\$ 9,613.62	\$ 40,606.62
	FORENSIC TECHNICIAN III- 12 months(step2-7mo/step3-5mo)	1	\$ 51,462.00	\$ 14,462.48	\$ 65,924.48
	FORENSIC TECHNICIAN II- 12 months (step1-2mo/step2-10mo)	1	\$ 45,036.00	\$ 11,376.02	\$ 56,412.02
	FORENSIC TECHNICIAN II- 12 months (step1-4mo/step2-8mo)	1	\$ 44,676.00	\$ 11,330.84	\$ 56,006.84
TOTAL		24	\$ 1,067,105.00	\$ 449,866.98	\$ 1,516,971.98

HIRED FY 06/07 - Ongoing Costs	POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	COST FOR FY 2007-08
	SERGEANT (P-3) - 12 months	1	\$ 100,272.00	\$ 43,356.00	\$ 143,628.00
	DETECTIVE (P-2) - 12 months	1	\$ 89,112.00	\$ 39,756.00	\$ 128,868.00
	OFFICER (P-1) - 12 months (step2-12mo)	7	\$ 62,784.00	\$ 28,620.00	\$ 639,828.00
	OFFICER (P-1) - 12 months (step1-1mo/step2-11mo)	1	\$ 62,373.00	\$ 28,526.00	\$ 90,899.00
	OFFICER (P-1) - 12 months (step1-2mo/step2-10mo)	1	\$ 61,962.00	\$ 28,432.00	\$ 90,394.00
	OFFICER (P-1) - 12 months (step1-3mo/step2-9mo)	1	\$ 61,551.00	\$ 28,338.00	\$ 89,889.00
	OFFICER (P-1) - 12 months (step1-4mo/step2-8mo)	1	\$ 61,140.00	\$ 28,244.00	\$ 89,384.00
	OFFICER (P-1) - 12 months (step1-5mo/step2-7mo)	1	\$ 60,729.00	\$ 28,150.00	\$ 88,879.00
	RECORDS TECHNICIAN - 12 months(step2-10mo/step3-2mo)	1	\$ 30,262.00	\$ 9,521.88	\$ 39,783.88
	TRANSCRIBER - 12 months (step2-9mo/step3-3mo)	1	\$ 30,993.00	\$ 9,613.62	\$ 40,606.62
	PROPERTY TECHNICIAN I - 12 months (step 2)	1	\$ 37,560.00	\$ 10,437.78	\$ 47,997.78
TOTAL		17	\$ 1,035,442.00	\$ 454,715.28	\$ 1,490,157.28

Total Cost for FY 07/08

\$3,007,129.26

EQUIPMENT AND ADMINISTRATIVE COSTS

FY 2007-08

DESCRIPTION	No. of UNITS	PRICE PER UNIT	TOTAL COST
Portable Radio	11	\$ 4,995.00	\$ 54,945.00
Department Issued Equipment (vest, helmet, leathergear, etc.)	11	\$ 2,310.00	\$ 25,410.00
Marked Police Unit with Mobile Data Computer	3	\$ 50,040.00	\$ 150,120.00
Sergeant Unit	1	\$ 53,000.00	\$ 53,000.00
Detective Unit	1	\$ 25,000.00	\$ 25,000.00
Background Investigations (basis contract)	27	\$ 1,000.00	\$ 27,000.00
Background Investigations (travel costs)			\$ 6,500.00
Psychological examinations	46	\$ 266.00	\$ 12,236.00
Physical examinations	33	\$ 145.00	\$ 4,785.00
Fingerprint checks - sworn	117	\$ 51.00	\$ 5,967.00
Recruitment outreach			\$ 34,000.00
Applicant relocations	14	\$ 2,000.00	\$ 28,000.00
Signing bonuses - LET & preservice	32	\$ 2,500.00	\$ 80,000.00
Signing bonuses - Lateral officers	4	\$ 5,000.00	\$ 20,000.00
LET basic police academy tuition	11	\$ 1,306.50	\$ 14,371.50
LET meals and travel	11	\$ 2,610.00	\$ 28,710.00
		TOTAL	\$ 570,044.50

Schedule "F"
FY 2008 - 09

Hired FY 08/09 - Current Costs				
POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	COST FOR FY 2008-09
SERGEANT (P-3) - 12 months	1	\$ 104,784.00	\$ 44,700.00	\$ 149,484.00
OFFICER (P-1) - 12 months (step1-6mo/step2-6mo)	2	\$ 63,030.00	\$ 28,848.00	\$ 183,756.00
OFFICER (P-1) - 10 months	2	\$ 52,096.00	\$ 24,042.00	\$ 152,276.00
OFFICER (P-1) - 9 months	2	\$ 46,629.00	\$ 21,639.00	\$ 136,536.00
OFFICER (P-1) - 8 months	1	\$ 41,162.00	\$ 18,716.00	\$ 59,878.00
OFFICER (P-1) - 7 months	1	\$ 35,695.00	\$ 16,381.00	\$ 52,076.00
TOTAL	9	\$ 505,151.00	\$ 228,855.00	\$ 734,006.00

HIRED FY 07/08 - Ongoing Costs				
POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	COST FOR FY 2008-09
SERGEANT (P-3) - 12 months	3	\$ 104,784.00	\$ 44,700.00	\$ 448,452.00
DETECTIVE (P-2) - 12 months	3	\$ 93,120.00	\$ 40,944.00	\$ 402,192.00
OFFICER (P-1) - 12 months (step 2)	5	\$ 65,604.00	\$ 29,436.00	\$ 475,200.00
OFFICER (P-1) - 12 months (step 1-1mo/step 2-11mo)	1	\$ 65,175.00	\$ 29,338.00	\$ 94,513.00
OFFICER (P-1) - 12 months (step 1-2mo/step 2-10mo)	1	\$ 64,746.00	\$ 29,240.00	\$ 93,986.00
OFFICER (P-1) - 12 months (step 1-3mo/step 2-9mo)	2	\$ 64,314.00	\$ 29,142.00	\$ 186,912.00
OFFICER (P-1) - 12 months (step 1-4mo/step 2-8mo)	1	\$ 63,888.00	\$ 29,044.00	\$ 92,932.00
OFFICER (P-1) - 12 months (step 1-5mo/step 2-7mo)	1	\$ 63,459.00	\$ 28,946.00	\$ 92,405.00
DISPATCHER I - 12 months (step 3-8mo/step4-4mo)	1	\$ 40,464.00	\$ 10,802.23	\$ 51,266.23
DISPATCHER I - 12 months (step2-1mo/step3-11mo)	1	\$ 39,645.00	\$ 10,699.45	\$ 50,344.45
DISPATCHER I - 12 months (step2-5mo/step3-7mo)	1	\$ 40,164.00	\$ 10,764.58	\$ 50,928.58
TRANSCRIBER - 12 months (step3-9mo/step4-3mo)	1	\$ 34,011.00	\$ 9,992.38	\$ 44,003.38
FORENSIC TECHNICIAN III- 12 months(step3-7mo/step4-5mo)	1	\$ 56,458.00	\$ 15,089.48	\$ 71,547.48
FORENSIC TECHNICIAN II- 12 months (step2-2mo/step3-10mo)	1	\$ 49,416.00	\$ 11,925.71	\$ 61,341.71
FORENSIC TECHNICIAN II- 12 months (step2-4mo/step3-8mo)	1	\$ 49,020.00	\$ 11,876.01	\$ 60,896.01
TOTAL	24	\$ 1,616,806.00	\$ 660,113.84	\$ 2,276,919.84

HIRED FY 06/07 - Ongoing Costs				
POSITION/TITLE	NO. of POSITIONS	SALARY PER EMPLOYEE	BENEFITS PER EMPLOYEE	COST FOR FY 2008-09
SERGEANT (P-3) - 12 months	1	\$ 100,272.00	\$ 43,356.00	\$ 143,628.00
DETECTIVE (P-2) - 12 months	1	\$ 89,112.00	\$ 39,756.00	\$ 128,868.00
OFFICER (P-1) - 12 months (step2-12mo)	7	\$ 62,784.00	\$ 28,620.00	\$ 639,828.00
OFFICER (P-1) - 12 months (step1-1mo/step2-11mo)	1	\$ 62,373.00	\$ 28,526.00	\$ 90,899.00
OFFICER (P-1) - 12 months (step1-2mo/step2-10mo)	1	\$ 61,962.00	\$ 28,432.00	\$ 90,394.00
OFFICER (P-1) - 12 months (step1-3mo/step2-9mo)	1	\$ 61,551.00	\$ 28,338.00	\$ 89,889.00
OFFICER (P-1) - 12 months (step1-4mo/step2-8mo)	1	\$ 61,140.00	\$ 28,244.00	\$ 89,384.00
OFFICER (P-1) - 12 months (step1-5mo/step2-7mo)	1	\$ 60,729.00	\$ 28,150.00	\$ 88,879.00
RECORDS TECHNICIAN - 12 months(step2-10mo/step3-2mo)	1	\$ 30,262.00	\$ 9,521.88	\$ 39,783.88
TRANSCRIBER - 12 months (step2-9mo/step3-3mo)	1	\$ 30,993.00	\$ 9,613.62	\$ 40,606.62
PROPERTY TECHNICIAN I - 12 months (step 2)	1	\$ 37,560.00	\$ 10,437.78	\$ 47,997.78
TOTAL	17	\$ 1,035,442.00	\$ 454,715.28	\$ 1,490,157.28

Total Cost for FY 08/09

\$4,501,083.12

EQUIPMENT AND ADMINISTRATIVE COSTS

FY 2008-09

DESCRIPTION	No. of UNITS	PRICE PER UNIT	TOTAL COST
Portable Radio	8	\$ 4,995.00	\$ 39,960.00
Department Issued Equipment (vest, helmet, leathergear, etc.)	8	\$ 2,310.00	\$ 18,480.00
Marked Police Unit with Mobile Data Computer	2	\$ 50,040.00	\$ 100,080.00
Background Investigations (basic contract)	15	\$ 1,000.00	\$ 15,000.00
Background Investigations (travel costs)			\$ 3,500.00
Psychological examinations	24	\$ 266.00	\$ 6,384.00
Physical examinations	17	\$ 145.00	\$ 2,465.00
Fingerprint checks - sworn	62	\$ 51.00	\$ 3,162.00
Recruitment outreach			\$ 34,000.00
Applicant relocations	4	\$ 2,000.00	\$ 8,000.00
Signing bonuses - LET & preservice	25	\$ 2,500.00	\$ 62,500.00
Signing bonuses - Lateral officers	6	\$ 5,000.00	\$ 30,000.00
LET basic police academy tuition	8	\$ 1,306.50	\$ 10,452.00
LET meals and travel	8	\$ 2,610.00	\$ 20,880.00
		TOTAL	\$ 354,863.00

POLICE OFFICER RECRUITMENT INCENTIVES

*all agreed to
by
POA*

- **Employee referrals** – could apply to any City of San Bernardino employee. Employee would receive \$500 upon appointment of referred Police Officer and an additional \$500 after referred Police Officer passes probation.
10 referrals = \$10,000
25 referrals = \$25,000
- **Signing bonuses for lateral Police Officers** – Upon appointment, Police Officer would receive bonus of \$2000 and another \$3000 upon successful completion of probation. If employee stays less than 3 years, the amount must be refunded to the City. Could consider additional bonus amounts for laterals with bilingual skills and education. Another option is a larger bonus spread out over three years of employment.
10 lateral hires = \$50,000
25 lateral hires = \$125,000
- **Signing bonuses for new recruits** – Upon appointment, they would receive a bonus of \$1250 and another \$1250 upon successful completion of probation. If employee stays less than 3 years, the amount must be refunded to the City. .
10 lateral hires = \$25,000
25 lateral hires = \$62,500
- **Relocation expenses for laterals and new recruits** – Offer potential employee \$2000 to relocate to the City of San Bernardino. Relocation expenses must be repaid if Police Officer fails probation or leaves City employment within 2 years.
10 relocation incentives = \$20,000
25 relocation incentives = \$50,000
- **Provide immediate sick and vacation leave balances for new recruits** - upon appointment the City would provide him/her the equivalent of six month's leave accruals for immediate use.
40 hrs vacation leave per 10 employees = \$13,896
48 hrs sick leave per 10 employees = \$16,675
Total soft cost for 10 employees = \$30,571

40 hrs vacation leave per 25 employees = \$34,740
48 hrs sick leave per 25 employees = \$41,688
Total soft cost for 25 employees = \$76,428

Record into Record at
City/CmvDevCms Mtg: 6/20/06

Leann Livingston

Agenda Item 2

Rachel Clark

City Clerk/CDC Secy
City of San Bernardino

- ~~Allow lateral employees to receive 100 hours of sick leave balance upon hire.~~
- ~~Accelerated sick and vacation leave accruals~~ – Lateral Police Officers would be based on years of service as a Police Officer with the agency they leave.

Previously 6/20/06, #2

*#2
6/29/06*

Maximum cost of all incentives for 10 hires = \$135,571
Maximum cost of all incentives for 25 hires = \$338,928

12/01/05

**CITY OF SAN BERNARDINO
PROJECTED GENERAL FUND BALANCE
FISCAL YEARS 2006-2007 and 2009-2010**

<u>DESCRIPTION</u>	<u>PRELIMINARY BUDGET FY 2006-2007</u>	<u>PROJECTED ESTIMATE FY 2007-2008</u>	<u>PROJECTED ESTIMATE FY 2008-2009</u>	<u>PROJECTED ESTIMATE FY 2009-2010</u>
Estimated Revenues	\$ 122,817,200	\$ 125,537,200	\$ 128,607,200	\$ 135,277,200
Transfers In	\$ 8,915,500	\$ 8,915,500	\$ 8,915,500	\$ 8,615,500
Other Sources-Bond Proceeds	\$ -	\$ -	\$ -	\$ -
Total Available	\$ 131,732,700	\$ 134,452,700	\$ 137,522,700	\$ 143,892,700
Estimated Expenditures	\$ 133,818,100	\$ 140,497,400	\$ 149,117,700	\$ 153,429,100
Vacancy Savings	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Transfers Out	4,269,400	4,369,400	4,469,400	4,569,400
Total Expenses	\$ 137,087,500	\$ 143,866,800	\$ 152,587,100	\$ 156,998,500
Excess/(Deficiency) of Available over Deduction	\$ (5,354,800)	\$ (9,414,100)	\$ (15,064,400)	\$ (13,105,800)
Estimated Beginning Balance	\$ 14,342,500	\$ 8,987,700	\$ 7,698,200	\$ 7,698,200
Estimated Ending Balance	\$ 8,987,700	\$ (426,400)	\$ (7,366,200)	\$ (5,407,600)
Budgeted Reserve				
Reserve for PERS Safety Cost:	\$ 1,261,000	\$ -	\$ -	\$ -
General Budget Reserve	\$ 7,698,200	\$ 7,698,200	\$ 7,698,200	\$ 7,698,200
Total Budget Reserve	\$ 8,959,200	\$ 7,698,200	\$ 7,698,200	\$ 7,698,200
Budget Excess/(Deficiency)	\$ 28,500	\$ (8,124,600)	\$ (15,064,400)	\$ (13,105,800)

Entered into Record at
Council/City Dev Cms Mtg: 6/20/06

by B. Pachon

re Agenda Item 2

Previously 6/20/06, #2

Rachel Clark

City Clerk/CDC Secy
City of San Bernardino

#2
6/29/06

**CITY OF SAN BERNARDINO
GENERAL FUND PROJECTIONS
FISCAL YEARS 2008 - 2010**

REVENUES	FY 07-08	FY 08-09	FY 09-10
FY 06-07 Prelim. Budget Revenue Projections	\$ 122,817,200	\$ 125,537,200	\$ 128,607,200
Increase Sales Tax Estimate	1,200,000	1,200,000	1,200,000
UUT Additional Growth	-	-	-
Increase Property Tax	500,000	500,000	500,000
Increase Prop Tx in Lieu Sales Tax	400,000	400,000	4,000,000
Increase Prop Tx in Lieu VLF	800,000	800,000	800,000
Business Registration Growth	50,000	50,000	50,000
Misc. Other Revenue Increases	120,000	120,000	120,000
CDBG (Remove one time \$350,000 in FY 07)	(350,000)	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
TOTAL	\$ 125,537,200	\$ 128,607,200	\$ 135,277,200

TRANSFERS - IN	FY 07-08	FY 08-09	FY 09-10
FY 06-07 Prelim. Budget TSF-IN Projections	\$ 8,915,500	\$ 8,915,500	\$ 8,915,500
Reduce TSF from IT Fund	-	-	(300,000)
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
TOTAL	\$ 8,915,500	\$ 8,915,500	\$ 8,615,500

FY 2006-2007 Summary of Program Change Requests

General Fund:			
Department	Division	Program Change Request	Cost
Code		Funding for 7 officers	\$ 386,400
Council Office		Increase Printing Costs	\$ 1,000
Council Office		Reclassify Senior Secretary to Administrative Operations Supervisor	\$ 5,700
Development Svcs	Engineering	Additional Senior Civil Engineer	\$ 114,100
Development Svcs	Building	Add 3 Building Inspector II's	\$ 238,000
Development Svcs	191	Misc.staff upgrades	\$ 9,600
Development Svcs	Admin	Administrative Analyst I Position	\$ 61,900
Development Svcs	Engineering	Additional Engineering Associate position	\$ 78,200
Development Svcs	Building	Purchase IVR telephone system	\$ 59,000
Development Svcs	Building	Accela GIS software module for Permits Plus and server	\$ 38,500
Development Svcs	Building	Accela wireless computing module for field inspectors	\$ 162,000
Facilities Mgmnt		Parking Structure Rehabilitation	\$ 110,000
Facilities Mgmnt		Enhanced Building Maintenance	\$ 50,000
Facilities Mgmnt		Custodial Maintenance	\$ 35,000
Facilities Mgmnt		Electrician	\$ 55,000
Facilities Mgmnt		Maintenance Mechanics (4)	\$ 121,600
Facilities Mgmnt		Seismic Retrofit Study City Hall	\$ 40,000
Facilities Mgmnt		Replace Shower Tiles (P.D.)	\$ 7,000
Facilities Mgmnt		Sealing and Striping 3 Downtown Lots	\$ 60,000
Facilities Mgmnt		Plaza Sealing and Caulking	\$ 180,000
Facilities Mgmnt		Replace Boiler @ City Hall	\$ 180,000
Facilities Mgmnt		IAQ Testing	\$ 24,000
Facilities Mgmnt		Roof Restoration - Feldheym Library	\$ 224,000
Facilities Mgmnt		Replace overhead doors at Fleet	\$ 60,000
Facilities Mgmnt		Ceiling Replacements @ City Hall	\$ 50,000
Facilities Mgmnt		Electrical Switchgear Maintenance- City Hall	\$ 30,000
Facilities Mgmnt		Carpeting - City Hall	\$ 30,000
Facilities Mgmnt		ADA Compliant restrooms - Cemetery	\$ 30,000
Facilities Mgmnt		ADA Compliant restrooms / drinking fountains Rowe/Villasenor Libraries	\$ 40,000
Facilities Mgmnt		Gunite reflection pool- City Hall	\$ 25,000
Facilities Mgmnt		ADA Compliant restrooms 4th floor City Hall	\$ 70,000
Facilities Mgmnt		311 Citizen Request Mgmt program	\$ 125,000
Facilities Mgmnt		Roof Replacement Mill Center	\$ 78,000
Facilities Mgmnt		Roof Replacement P/R Admin Building	\$ 105,000
Facilities Mgmnt		Replace Emergency Lighting System - Library, Hernandez Center, CID	\$ 18,000
Facilities Mgmnt		Light Fixture Replacement City Hall	\$ 30,000
Facilities Mgmnt		Carpeting - Feldheym Library	\$ 60,000
Facilities Mgmnt		Carpeting Fire Station 226,229,231	\$ 60,000
Facilities Mgmnt		Exterior Paint - Fire Stations	\$ 60,000
Facilities Mgmnt		Light Fixture Seismic Straps City Hall	\$ 20,000
Facilities Mgmnt		Seal and Stripe Parking Lots - Metrolink and Stadium	\$ 150,000
Facilities Mgmnt		Renovate Passport Acceptance Facility	\$ 30,000
Facilities Mgmnt		Replace Ceiling Tile - Rowe Library	\$ 30,000
Fire	Operations	Maintenance Upkeep for station grounds	\$ 15,000
Fire	Dispatch	Dispatch Personnel Services	\$ 51,100
Fire	Vehicle Maint	Equipment Mechanic I Position	\$ 47,200
Fire	Operations	2006 Assistance to FF grant (City cost share)	\$ 123,300
Fire	Vehicle Maint	Fork Lift	\$ 22,000
Fire	Vehicle Maint	Vehicle Maintenance	\$ 15,000

City Manager's Office
6/20/2006

Previously 6/20/06, #2

*#2
6/29/06*

FY 2006-2007 Summary of Program Change Requests

Department	Division	Program Change Request	Cost
Fire	Rental Insp	Administrative Clerk II	\$ 35,500
Fire	Dispatch	Dispatch Center 9-1-1 Staffing	\$ 111,900
Library		Restrooms and Custodial	\$ 124,600
Library		5 self-check stations and software	\$ 60,000
Library		Increase book budget	\$ 100,000
Library		Maintenance of technology	\$ 50,000
Library		Rehab of restrooms at Feldheym Library	\$ 90,000
Library		Implement full-time custodial service at Feldheym Library	\$ 25,000
Parks and Rec		Portable Video or Projector screen w/ sound system	\$ 11,200
Parks and Rec	Recreation	Saturday Operation of (4) Community Centers Converting (7) part time coordinator positions to full time	\$ 80,300
Parks and Rec	Recreation	Create a Police Athletic League at 4 sites	\$ 80,000
Parks and Rec	Recreation	Additional marketing funds for mailerx, promotional materials in Spanish, other promotional efforts	\$ 10,000
Police	Investigations	Reconfigure detective bureau to accommodate personnel	\$ 53,200
Police	Investigations	Replace worn carpeting in Detective Bureau (work stations, chairs, phone/data lines)	\$ 45,000
Police	Traffic	Crossing guards - add additional guards, intersections covered, and hours worked	\$ 34,000
Police	Admin	Replacement of Motorola Radios	\$ 26,500
Police	Jail	Inmate property bags	\$ 11,600
Police	Support svcs	Building repairs and maintenance	\$ 30,000
Police	P & T	Increase Department's reserve unit by 10 officers	\$ 61,800
Police	Admin	Replace specialized static guard carpeting in City's 911 Dispatch Room	\$ 40,800
Police	Admin	Station-wide camera surveillance system replacement	\$ 52,000
Police	Admin	Replace security glass at station	\$ 10,000
Police	P & T	Landscaping Maintenance for police range	\$ 10,000
Police	Patrol	Equipment, supplies and materials for Rapid Deployment Force	\$ 15,000
Police	Patrol	Implement Phase I of digital voice recorder program - purchase 45 additional recorders	\$ 25,900
Police	Jail	Lock Replacement at City Jail	\$ 7,000
Police	P & T	Badges for Citizen Patrol Volunteers	\$ 3,000
Police	P & T	Increase in supply of training and duty ammunition	\$ 15,000
Police	Command	Funding for maintenance of the Mobile Command Post	\$ 2,500
Police	Investigations	Vehicle Painting and detailing	\$ 5,300
Police	Traffic	Replace regular duty Motorcycles	\$ 162,000
Police	Investigations	Less Lethal Weapons for the Investigations Division	\$ 6,000
Police	Investigations	Cell Phones for Detectives Better contact on field 27 phones	\$ 17,600
Public Services	Streets	Increase overtime budget for Streets Division	\$ 25,400
Public Services	Streets	Overtime - tree section	\$ 6,700
Public Services	Streets	Part-time salaries - right-of-way section	\$ 21,200
Public Services	Streets	Overtime - traffic signals/lighting section	\$ 27,100
Public Services	Streets	Additional materials, supplies for traffic signals/street lighting section	\$ 202,200
		Total General Fund:	\$ 5,310,900

FY 2006-2007 Summary of Program Change Requests

Department	Division	Program Change Request	Cost
Other funds:			
IT		Email Software Upgrade - City Wide	\$ 103,000
IT		System area network backup system	\$ 28,000
IT		Document Imaging System Expansion	\$ 50,000
IT		Upgraded all PC's to Office Professional 2007	\$ 77,000
IT		800 MHZ radio dead zone coverage-2nd transmission site	\$ 300,000
IT		Uninterruptible Power Supply Units Replaced	\$ 80,000
Public Services	Fleet	Additional services worker	\$ 36,400
Public Services	Fleet	Mechanic I Position	\$ 45,900
Public Services	Fleet	Upgrade senior parts specialist pay range	\$ 1,900
Public Services	Fleet	Parts Specialist	\$ 42,400
Public Services	Refuse	New billing/dispatch software for Refuse	\$ 123,000
		Total other funds:	\$ 887,600

FY 2006-2007 Summary of Program Change Requests

Program Change Request	Cost	Notes
Funding for 7 officers and equipment	\$ 386,400	Funding included in Prelim for 2 officers Changed from \$675,200 per Barbara Pachon
Increase Printing Costs	\$ 1,000	
Reclassify Senior Secretary to Administrative Operations Supervisor	\$ 5,700	
Additional Senior Civil Engineer	\$ 114,100	Increase productivity, CIP projects
Add 3 Building Inspector II's	\$ 238,000	
Misc. staff upgrades	\$ 9,600	
Administrative Analyst I Position	\$ 61,900	Increase productivity.
Additional Engineering Associate position	\$ 78,200	Increase productivity, reduce current backlog
Upgrade Administrative Clerk II to Administrative Clerk III	\$ 2,100	
Purchase IVR telephone system	\$ 59,000	
Accela GIS software module for Permits Plus and server	\$ 38,500	
Accela wireless computing module for field inspectors	\$ 162,000	Capital costs would be recouped by labor savings after 1 1/2 -2 years
Parking Structure Rehabilitation	\$ 110,000	Carousel Mall
Enhanced Building Maintenance	\$ 50,000	Stadium
Custodial Maintenance	\$ 35,000	Central Facilities
Electrician	\$ 55,000	All Facilities
Maintenance Mechanics (4)	\$ 121,600	All Facilities
Seismic Retrofit Study City Hall	\$ 40,000	City Hall
Replace Shower Tiles (P.D.)	\$ 7,000	Central Police Station
Sealing and Striping 3 Downtown Lots	\$ 60,000	Downtown lots 1,2&3
Plaza Sealing and Caulking	\$ 180,000	Convention Center
Replace Boiler @ City Hall	\$ 180,000	City Hall
IAQ Testing	\$ 24,000	All Facilities
Roof Restoration - Feldheym Library	\$ 224,000	Feldheym Library
Replace overhead doors at Fleet	\$ 60,000	Central Garage
Ceiling Replacements @ City Hall	\$ 50,000	City Hall
Electrical Switchgear Maintenance- City Hall	\$ 30,000	City Hall
Carpeting - City Hall	\$ 30,000	City Hall
ADA Compliant restrooms - Cemetery	\$ 30,000	City Cemetery
ADA Compliant restrooms / drinking fountains Rowe/Villasenor Libraries	\$ 40,000	Rowe/Villasenor Libraries
Gunitite reflection pool- City Hall	\$ 25,000	City Hall
ADA Compliant restrooms 4th floor City Hall	\$ 70,000	City Hall
311 Citizen Request Mgmt program	\$ 125,000	City Hall
Roof Replacement Mill Center	\$ 78,000	Mill Center Head Start
Roof Replacement P/R Admin Building	\$ 105,000	PRCS Admin & Annex
Replace Emergency Lighting System - Library, Hernandez Center, CID	\$ 18,000	Library, Hernandez, CID
Light Fixture Replacement City Hall	\$ 30,000	City Hall
Carpeting - Feldheym Library	\$ 60,000	Feldheym Library
Carpeting Fire Station 226,229,231	\$ 60,000	Fire Station 226,229,231
Exterior Paint - Fire Stations	\$ 60,000	Fire Stations
Light Fixture Seismic Straps City Hall	\$ 20,000	All Facilities
Seal and Stripe Parking Lots - Metrolink and Stadium	\$ 150,000	
Renovate Passport Acceptance Facility	\$ 30,000	City Clerks Office
Replace Ceiling Tile - Rowe Library	\$ 30,000	Rowe Library
Maintenance Upkeep for station grounds	\$ 15,000	Material and Supplies
Dispatch Personnel Services	\$ 51,100	Cover dispatch for personal services pt&ot

#2
6/29/06

Revised 6/20/06, #2

FY 2006-2007 Summary of Program Change Requests

Program Change Request	Cost	Notes
Equipment Mechanic I Position	\$ 47,200	Keep up with increasing workload
2006 Assistance to FF grant (City cost share)	\$ 123,300	Grant Match for vehicle exhaust extraction system's for all stations
Fork Lift	\$ 22,000	Current Model is 1964 Model
Vehicle Maintenance	\$ 15,000	apparatus
Administrative Clerk II	\$ 35,500	Rental Inspection Program Lori: Later if annexation goes through
Dispatch Center 9-1-1 Staffing	\$ 111,900	alternate w/o 9-1-1 fee funding
Restrooms and Custodial	\$ 124,600	
5 self-check stations and software	\$ 60,000	
Increase book budget	\$ 100,000	\$100,000 from DIF added in Prelim Budget
Maintenance of technology	\$ 50,000	
Rehab of restrooms at Feidheym Library	\$ 90,000	Cost is \$80-100K range
Implement full-time custodial service at Feidheym Library	\$ 25,000	
Portable Video or Projector screen w/ sound system	\$ 11,200	Movies at the Pool events
Saturday Operation of (4) Community Centers Converting (7) part time coordinator positions to full time	\$ 80,300	Program Changed per Curtis in Parks
Create a Police Athletic League at 4 sites	\$ 80,000	
Additional marketing funds for mailerx, promotional materials in Spanish, other promotional efforts	\$ 10,000	
Reconfigure detective bureau to accommodate personnel	\$ 53,200	Promote interaction, consolidate problem solving capabilities
Replace worn carpeting in Detective Bureau (work stations, chairs, phone/data lines)	\$ 45,000	
Crossing guards - add additional guards, intersections covered, and hours worked	\$ 34,000	
Replacement of Motorola Radios	\$ 26,500	Replace Loaners
Inmate property bags	\$ 11,600	Cover needs for 16 months
Building repairs and maintenance	\$ 30,000	
Increase Department's reserve unit by 10 officers	\$ 61,800	
Replace specialized static guard carpeting in City's 911 Dispatch Room	\$ 40,800	
Station-wide camera surveillance system replacement	\$ 52,000	Current system 11 years old
Replace security glass at station	\$ 10,000	Provide safer and more comfortable working conditions
Landscaping Maintenance for police range	\$ 10,000	Weekly maintenance service
Equipment, supplies and materials for Rapid Deployment Force	\$ 15,000	For respond to civil unrest, riots, protection
Implement Phase I of digital voice recorder program - purchase 45 additional recorders	\$ 25,900	Program in progress, grant funded
Lock Replacement at City Jail	\$ 7,000	
Badges for Citizen Patrol Volunteers	\$ 3,000	
Increase in supply of training and duty ammunition	\$ 15,000	
Funding for maintenance of the Mobile Command Post	\$ 2,500	
Vehicle Painting and detailing	\$ 5,300	
Replace regular duty Motorcycles	\$ 162,000	All are close or over mileage
Less Lethal Weapons for the Investigations Division	\$ 6,000	Tazers, Bean Bag Shotguns
Cell Phones for Detectives Better contact on field 27 phones	\$ 17,600	Efficient contact on the field
Increase overtime budget for Streets Division	\$ 25,400	
Overtime - tree section	\$ 6,700	Overtime for tree services
Part-time salaries - right-of-way section	\$ 21,200	ERHL for Right of Way section
Overtime - traffic signals/lighting section	\$ 27,100	
Additional materials, supplies for traffic signals/street lighting section	\$ 202,200	Replenishment and maintenance of traffic signals
Total General Fund:	\$ 5,313,000	

FY 2006-2007 Summary of Program Change Requests

Program Change Request	Cost	Notes
Email Software Upgrade - City Wide	\$ 103,000	Current software is 6 years old
System area network backup system	\$ 28,000	Centralize Police and Fire records
Document Imaging System Expansion	\$ 50,000	Development Services
Upgraded all PC's to Office Professional 2007	\$ 77,000	Current software is 9 years old
800 MHZ radio dead zone coverage-2nd transmission site	\$ 300,000	Fill in "dead spots" in city experienced by police and fire communications
Uninterruptible Power Supply Units Replaced	\$ 80,000	Overloaded, high risk for data loss
Additional services worker	\$ 36,400	Free up mechanics to complete more complex jobs
Mechanic I Position	\$ 45,900	Two years ago City unfunded Mechanic I position
Upgrade senior parts specialist pay range	\$ 1,900	Updating salary based on increased responsibilities
Parts Specialist	\$ 42,400	Additional position would increase productivity
New billing/dispatch software for Refuse	\$ 123,000	Tracks inventory, assists dispatch, financial reporting for refuse
Total other funds:	\$ 887,600	