

1 RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN
2 BERNARDINO AUTHORIZING EXTENSIONS OF MOUS, SIDE LETTERS, AND
3 RESOLUTIONS FOR THE GENERAL, MIDDLE MANAGEMENT, AND
4 MANAGEMENT/CONFIDENTIAL BARGAINING UNITS.

5 I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Mayor and
6 Common Council of the City of San Bernardino at a joint regular meeting thereof, held
7 on the 2nd day of July, 2012, by the following vote, to wit:

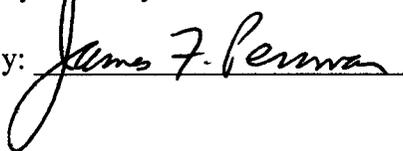
<u>Council Members</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstain</u>	<u>Absent</u>
MARQUEZ	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
JENKINS	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
VALDIVIA	<u> </u>	<u> x </u>	<u> </u>	<u> </u>
SHORETT	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
KELLEY	<u> </u>	<u> </u>	<u> </u>	<u> x </u>
JOHNSON	<u> x </u>	<u> </u>	<u> </u>	<u> </u>
MC CAMMACK	<u> x </u>	<u> </u>	<u> </u>	<u> </u>

16
17 
18 Georgeann Hanna, City Clerk

19 The foregoing resolution is hereby approved this 9th day of July, 2012.

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21 
22 Patrick J. Morris, Mayor
City of San Bernardino

23 Approved as to form
24 JAMES F. PENMAN
25 City Attorney

26 By: 

SIDE LETTER AMENDMENT/AGREEMENT TO MOU 2011-207 BETWEEN THE CITY OF SAN BERNARDINO AND THE GENERAL UNIT

The following sets forth an amendment to Resolution 2011-207 for full-time, non-safety General Unit employees.

A. ARTICLE III – COMPENSATION, SECTION 1 – SALARIES

“Salaries are per Resolution No. 6413, Section 10, as amended by the Mayor and Common Council.

Effective July 1, 2012, all non-safety employees will participate in a reduced 36-hour work week until a successor MOUs/Side Letter is adopted by the Mayor and Common Council. This reduced work week will equate to approximately a ten percent (10%) pay reduction.

The reduced work week will not alter existing MOU articles on overtime, leave accruals, and reportable PERS monthly salaries.

Upon approval of the MOU/Side Letter by the Mayor and Common Council, the General Unit employees will forego step/merit increases for twelve (12) consecutive months, from the date of such approval.”

B. ARTICLE VII – GENERAL PROVISIONS, SECTION 4 – TERM OF MEMORANDUM OF UNDERSTANDING

“The term of this MOU shall extend until a successor MOUs/Side Letter is adopted by the Mayor and Common Council. If negotiations regarding an MOU are in progress at the time the current MOU expires or if the parties are at impasse, the current MOU shall remain in effect until a successor MOU is adopted by the Mayor and Common Council.”

DATE: July 12, 2012

FOR THE CITY:

Andrea Travis Miller
Andrea Travis-Miller, Acting City Manager
City of San Bernardino

Andrea [Signature]
Director of Human Resources
City of San Bernardino

REPRESENTATIVES OF:
GENERAL UNIT EMPLOYEES

International Union of Operating Engineers (IUOE)

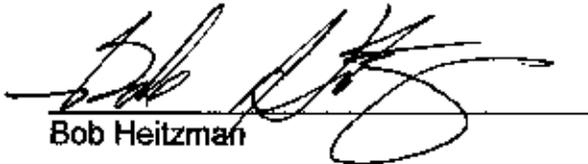
“See attached”

General Unit Negotiations
June 19, 2012

Term of Memorandum of Understanding

Pursuant to Article VII – General Provisions, Section 4 – “Term of Memorandum of Understanding,” the parties agree that the terms and conditions of the current January 1, 2011 to June 30, 2012 MOU shall remain in effect until a successor MOU is adopted by the Mayor and Common Council.

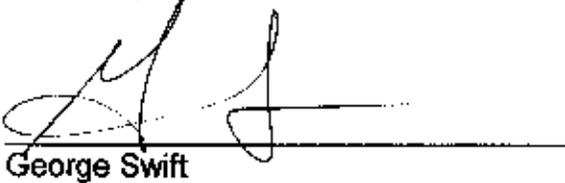
City Representative:



Bob Heitzman

6/19/2012
Date

IUOE Representative



George Swift

6/19/2012
Date