

**RESOLUTION OF THE CITY OF SAN BERNARDINO AMENDING  
RESOLUTION NO. 2007-480 ARTICLE III, COMPENSATION, SECTION 1, WAGES,  
SUBSECTION B(2), OF THE SIDE LETTER BETWEEN THE CITY AND MIDDLE  
MANAGEMENT EMPLOYEES BARGAINING UNIT.**

**BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL OF THE CITY  
OF SAN BERNARDINO AS FOLLOWS:**

SECTION 1: The City Manager of the City of San Bernardino and the Director of Human Resources are hereby authorized and directed to execute on behalf of said City an amendment to Resolution No. 2007-480, amending Article III, Compensation, Section 1, Wages, Subsection B(2), a copy of which amendment is attached hereto and incorporated herein marked as Exhibit

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**RESOLUTION OF THE CITY OF SAN BERNARDINO AMENDING RESOLUTION NO. 2007-480 ARTICLE III, COMPENSATION, SECTION 1, WAGES, SUBSECTION B(2), OF THE SIDE LETTER BETWEEN THE CITY AND MIDDLE MANAGEMENT EMPLOYEES BARGAINING UNIT.**

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the Mayor and the Common Council of the City of San Bernardino at a joint regular meeting thereof, held on 2nd day of June, 2008, by the following vote, to wit:

COUNCILMEMBERS:	AYES	NAYES	ABSTAIN	ABSENT
ESTRADA	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
BAXTER	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
BRINKER	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
DERRY	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
KELLEY	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
JOHNSON	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>
MCCAMMACK	<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>

Rachel G. Clark  
Rachel G. Clark, City Clerk

The foregoing resolution is hereby approved this 6th day of June, 2008.

Patrick J. Morris  
Patrick J. Morris, Mayor  
City of San Bernardino

Approved as to form:

JAMES F. PENMAN,  
City Attorney

By: James F. Penman

HR Agenda Items: Reso. Side. Ltr. Mid-Mgmt. Class. Study. 6-2-2008

**SIDE LETTER AMENDMENT/AGREEMENT TO RESOLUTION 2007-480  
MIDDLE MANAGEMENT UNIT CLASSIFICATION STUDY**

The following sets forth the Amendment to Side Letter, Resolution No. 2007-480, for full-time, regular, Middle Management Unit employees. This Side Letter replaces the current language in Article III, Compensation, Section 1, Wages, Subsection B(2).

**ARTICLE III, COMPENSATION, SECTION 1, WAGES, B. RECONSIDERATION  
PROCEDURE**

- 2. All classification reconsiderations submitted to the Civil Service Board on or before January 31, 2008, will be forwarded to the City Manager upon approval of this side letter agreement by the Mayor and Common Council. The City Manager will have up to 45 working days to provide written notification of his decision regarding the reconsideration.

If the employee(s) is not satisfied with the City Manager's decision, the employee may appeal to the Mayor and Common Council by following the procedures outlined in the City of San Bernardino Municipal Code, Chapter 2.64.

DATE: June 4, 2008

ATTEST: Rachel G. Clark  
City Clerk

**FOR THE CITY:**

[Signature]  
FRED WILSON, City Manager  
City of San Bernardino

[Signature]  
LINN LIVINGSTON  
Director of Human Resources

**REPRESENTATIVES OF:  
MIDDLE-MANAGEMENT UNIT  
EMPLOYEES**

[Signature]  
San Bernardino Public Employees'  
Association (SBPEA)

[Signature]

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