

**RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN BERNARDINO AUTHORIZING EXTENSION OF SIDE LETTER FOR MIDDLE MANAGEMENT BARGAINING UNIT.**

WHEREAS, the Middle Management Unit entered into a Side Letter agreement to provide a 10% salary reduction administered through a 36-hour reduced work week;

WHEREAS, pursuant to this Side Letter, the aforesaid employee concessions were to expire on August 31, 2010;

WHEREAS, the City is in contract negotiations with this employee group and desires to continue the aforesaid concessions;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:

**SECTION 1:** The City Manager of the City of San Bernardino and the Director of Human Resources are hereby authorized and directed on behalf of the City to extend the termination date of the following Side Letter from August 31, 2010 to September 15, 2010:

Middle Management Unit – Side Letter/Resolution Nos. 2009-34, 2009-69, 2010-217

**SECTION 2:** The Side Letter executed by the affected employee group reflecting the extension of the above-mentioned termination date is attached hereto and incorporated herein, marked as Exhibit "A."

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I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Mayor and Common Council of the City of San Bernardino at a joint regular meeting thereof, held on the 16 day of August, 2010, by the following vote, to wit:

<u>Council Members</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstain</u>	<u>Absent</u>
MARQUEZ	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
DESJARDINS	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
BRINKER	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
SHORETT	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
KELLEY	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
JOHNSON	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>
MC CAMMACK	<u>x</u>	<u>      </u>	<u>      </u>	<u>      </u>

Rachel G. Clark  
City Clerk

The foregoing resolution is hereby approved this 18<sup>th</sup> day of August, 2010.

Patrick J. Morris  
Patrick J. Morris, Mayor  
City of San Bernardino

Approved as to form  
JAMES F. PENMAN  
City Attorney

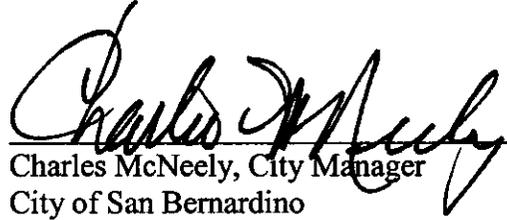
By: James F. Penman

**SIDE LETTER AMENDMENT/AGREEMENT TO SIDE LETTERS 2009-34,  
2009-69, AND 2010-217 BETWEEN THE CITY OF SAN BERNARDINO AND  
THE MIDDLE MANAGEMENT UNIT**

The following sets forth an amendment to Side Letters 2009-34, 2009-69, and 2010-217 for full-time, non-safety Middle Management Unit employees and extends the termination date outlined in said Side Letters from August 31, 2010, to September 15, 2010.

DATE: 8/24/10

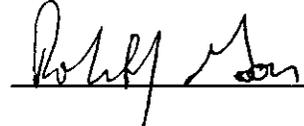
FOR THE CITY:

  
\_\_\_\_\_  
Charles McNeely, City Manager  
City of San Bernardino

  
\_\_\_\_\_  
Linn Livingston,  
Director of Human Resources

REPRESENTATIVES OF:  
MIDDLE MANAGEMENT UNIT  
EMPLOYEES

  
\_\_\_\_\_  
San Bernardino Public Employees'  
Association (SBPEA)

  
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