

**RESOLUTION AUTHORIZING EXTENSION OF SIDE LETTERS/RESOLUTIONS FOR THE GENERAL, MIDDLE MANAGEMENT, MANAGEMENT/CONFIDENTIAL AND FIRE MANAGEMENT BARGAINING UNITS.**

WHEREAS, General Unit, Middle Management Unit, Management/Confidential and Fire Management entered into Side Letters to provide a 10% salary reduction administered through a 36-hour reduced work week;

WHEREAS, pursuant to these Side Letters, the aforesaid employee concessions were to expire on June 30, 2010;

WHEREAS, the City is in contract negotiations with these employee groups and desires to continue the aforesaid concessions;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:

**SECTION 1:** The City Manager of the City of San Bernardino and the Director of Human Resources are hereby authorized and directed on behalf of the City to extend the termination dates of the following Side Letters/Resolutions from June 30, 2010 to August 31, 2010:

Middle Management Unit – Side Letter/Resolution Nos. 2009-34 and 2009-69;

Management/Confidential Unit – Resolution No. 2009-35;

Fire Management Unit – Resolution No. 2009-71.

**SECTION 2:** The City Manager of the City of San Bernardino and the Director of Human Resources are hereby authorized and directed on behalf of the City to extend the termination dates of the following Side Letters from June 30, 2010 to July 31, 2010:

General Unit – Side Letter/Resolution Nos. 2009-33 and 2009-68

1 **RESOLUTION AUTHORIZING EXTENSION OF SIDE LETTERS/RESOLUTIONS FOR**  
2 **THE GENERAL, MIDDLE MANAGEMENT, MANAGEMENT/CONFIDENTIAL AND**  
3 **FIRE MANAGEMENT BARGAINING UNITS.**

4       **SECTION 3:** Side Letters executed by the affected employee groups reflecting the  
5 extension of the above-mentioned termination dates are attached hereto and incorporated herein,  
6 marked as Exhibits A, B, C and D.

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I HEREBY CERTIFY that the foregoing resolution was duly adopted by the Mayor and Common Council of the City of San Bernardino at a joint adjourned regular meeting thereof, held on the 30th day of June, 2010, by the following vote, to wit:

<u>Council Members</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstain</u>	<u>Absent</u>
MARQUEZ	X			
DESJARDINS	X			
BRINKER	X			
SHORETT	X			
KELLEY	X			
JOHNSON	X			
MC CAMMACK		X		

Rachel G. Clark  
City Clerk

The foregoing resolution is hereby approved this 7<sup>TH</sup> day of July, 2010.

Patrick J. Morris  
Patrick J. Morris, Mayor  
City of San Bernardino

Approved as to form  
JAMES F. PENMAN  
City Attorney

By: Stephanie Salcedo

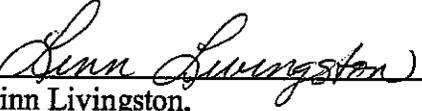
**SIDE LETTER AMENDMENT/AGREEMENT TO SIDE LETTER 2009-35  
BETWEEN THE CITY OF SAN BERNARDINO AND  
THE MANAGEMENT/CONFIDENTIAL UNIT**

The following sets forth an amendment to Side Letter 2009-35 for full-time, non-safety Management/Confidential employees and extends the termination date outlined in said Side Letter from June 30, 2010, to August 31, 2010.

DATE: 7/28/10

FOR THE CITY:

  
\_\_\_\_\_  
Charles McNeely, City Manager  
City of San Bernardino

  
\_\_\_\_\_  
Linn Livingston,  
Director of Human Resources

REPRESENTATIVES OF:  
MANAGEMENT/CONFIDENTIAL  
EMPLOYEES

  
\_\_\_\_\_  
San Bernardino Confidential  
Management Association (SBCMA)

  
\_\_\_\_\_  
  
\_\_\_\_\_  
Rhonda Hight