

SAN BERNARDINO MUNICIPAL WATER DEPARTMENT CLASSIFICATION SPECIFICATION

TITLE: PAINTER I

DATE: 4/25/2006

JOB CODE: 21792

FLSA STATUS: NON-EXEMPT

UNIT REPRESENTATION: GENERAL

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DUTIES SUMMARY

Under direct supervision, to perform and assist in semi-skilled and skilled painting work, including sandblasting, cleaning and re-coating interiors and exteriors; maintain hoses and sprayers in a clean and orderly condition; to erect and dismantle scaffolding; and to perform related work as required.

DISTINGUISHING CHARACTERISTICS

This is an entry level position within the Painter series. Supervision is received from the Lead Painter and/or the Water Reclamation Facilities Maintenance Supervisor.

EXAMPLES OF DUTIES

The following duties are typical essential duties for positions in this classification. Any single position may not perform all of these duties and/or may perform similar related duties not listed here:

- Provides courteous and expeditious customer service to the general public and City department staff;
- Routinely adheres to and maintains a positive attitude towards City and Department goals;
- Prepares covered reservoirs, interior/exterior surfaces;
- Assists and participates in the sandblasting, cleaning, scraping, chipping, coating and painting of facilities and equipment, including building, covered reservoirs, pumping plants, steel tanks, concrete reservoirs, clarifiers, digester, thickeners, air blowers and skimming equipment; cleans, repairs and maintains buildings, reservoirs and other facilities;
- Ensures proper use of safety equipment; wears protective apparel;
- Operates painting and sandblasting equipment; light truck, pneumatic tools and similar equipment; checks trucks for safe operation before use;
- Masks surfaces for accurate color departure; fills cracks, holes and abrasions with epoxy body filler; sets up ventilation systems, set up spider baskets;

- Maintains and controls air lines in sandblasting and painting
- Lays out and removes drop cloths;
- Operates light motorized equipment such as skip loaders, trucks and rollers;
- Performs a variety of simple construction duties;
- Loads and unloads trucks;
- Operates Department vehicles.

QUALIFICATIONS

Any combination of education, training, and experience that would likely provide the knowledge, skills, and abilities to successfully perform in the position is qualifying. A typical combination includes:

Knowledge of:

- Painting, surface preparation and use of a paint brush;
- Proper use of hand and portable power tools;
- Basic safety in working with tools;
- Basic mathematics;
- Verbal English to understand and be understood;
- Written English to read instruction manuals and communicate in writing at a simple level;
- Appropriate safety precautions and procedures

Ability to:

- Perform heavy physical labor;
- Work in confined space while wearing protective clothing under conditions of extreme temperatures and toxic materials;
- Climb and work safely at heights above the ground, on ladders, scaffolds, or tower trucks;
- Operate a vehicle observing legal and defensive driving practices;
- Understand and carry out oral and written instructions;
- Read and write at a level sufficient for job success;
- Establish and maintain effective relationships with those contacted in the course of work;
- Maintain a driving record which meets Vehicle Code Standards and is acceptable to the Department and its insurance carrier.

MINIMUM QUALIFICATIONS

Education: Graduation from high school, or equivalent,

And

Experience: One year of painting or general construction and maintenance experience,

And

Certificates: Possession of a valid Class "C" California Motor Vehicle Operator's License. For out of state applicants, a valid Driver's License is required and a valid Class "C" California Motor Vehicle Operator's License must be obtained within ten (10) days of appointment (CA Vehicle Code 12405c).

NECESSARY SPECIAL REQUIREMENTS

PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS

Work involves exposure to potential physical harm, hazardous chemicals, and infectious disease including smoke, fumes, gas, treated water, high frequency noise, dirt, dust, grease, oil, chemicals, solvents and toxic agents. Incumbents need to be able to tolerate unpleasant odors, wet conditions, and uncomfortable climatic conditions. There is frequent need to stand, sit, stoop, walk, and perform other similar actions during the course of the workday.

Incumbents require sufficient mobility to work in a field setting in varying weather conditions, to operate hand tools, to transport materials and supplied weighing up to 75 pounds and to travel to various locations. Must be able to see in the normal visual range with or without correction with vision sufficient to read small print, computer screens and other printed documents. Must be able to hear in the normal audio range with or without correction. Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis.

CAREER LADDER

From: Painter I

To: Painter II

Job Description:

BOWC Approved: 4/18/2006

CSB Approved: 4/25/2006

Testing Standards:

Open/City Promo/Civil Service Oral: 1/12/1988