

# **SAN BERNARDINO MUNICIPAL WATER DEPARTMENT CLASSIFICATION SPECIFICATION**

**TITLE: LEAD PAINTER**

**DATE: 4/25/2006**

**JOB CODE: 21777**

**FLSA STATUS: NON-EXEMPT**

**UNIT REPRESENTATION: GENERAL**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.*

## **DUTIES SUMMARY**

Under general supervision, to lead, guide and participate fully in the work of an assigned crew engaged in surface preparation and painting work, personally performing the more difficult work of the crew; to train, instruct and correct the work of assigned crew members in the performance of specific tasks.

## **DISTINGUISHING CHARACTERISTICS**

The class of Lead Painter is the lead position in the painting series. Supervision is exercised over the entry and journey level painters. Supervision is received from the Water Utility Supervisor.

## **EXAMPLES OF DUTIES**

*The following duties are typical essential duties for positions in this classification. Any single position may not perform all of these duties and/or may perform similar related duties not listed here:*

- Provides courteous and expeditious customer service to the general public and City department staff;
- Routinely adheres to and maintains a positive attitude towards City and Department goals;
- Guides, checks, monitors, inspects, and reports on the work of a crew engaged in painting projects;
- Assigns specific tasks to crew members at the job site;
- Direct subordinate personnel involved in the sandblasting and coating of covered reservoirs and water facilities, including buildings, pumping plants, steel tanks and concrete reservoirs;
- Sandblasts and water blasts surfaces;
- Rigs and operates air climbers;
- Makes poison gas checks;

- Mixes and applies epoxy and polyurethane paints using toxic and flammable thinning and cleaning agents;
- Repairs cracks, holes and abrasions using epoxy;
- Paints surfaces, sometimes using specialized coating and epoxies; sandblasts surfaces; manipulates compressed air hoses for paint sprayers to prevent obstructions while spraying; erects scaffolding;
- Inspects surfaces and reports conditions to supervisor;
- Directs the setup of lights, hoses, scaffolding, ventilation, and equipment;
- Ensures proper grounding to equipment and containers to eliminate static electricity;
- Ensures proper use of safety equipment; wears protective apparel;
- Ensures proper ventilation when working in confined spaces;
- Trains, instructs and corrects the work of crew members, insuring that accepted work and safety methods are practiced;
- Acts in accordance with regulations of the Occupational Safety and Health Administration;
- Reviews plans and specifications of work to be done and requisitions material;
- Operates Department vehicles;

## **QUALIFICATIONS**

*Any combination of education, training, and experience that would likely provide the knowledge, skills, and abilities to successfully perform in the position is qualifying. A typical combination includes:*

### **Knowledge of:**

- Methods of painting and sandblasting;
- Shop mathematics applicable to the painting trade;
- Methods of painting and sandblasting;
- Basic safety in working with tools;
- Verbal English to understand and be understood;
- Written English to communicate in writing at an intermediate level;
- Proper methods, materials, and tools used in the painting trade;
- General principles of supervision and training;
- Appropriate safety precautions and procedures;
- Painting and the mixtures of paints;
- Equipment used in both brush and spray machine painting;

**Ability to:**

- Perform moderately heavy physical labor;
- Work from specifications and technical manuals;
- Plan and schedule work assignments, set priorities, train, evaluate, select and discipline subordinates;
- Maintain records;
- Operate an atmospheric tester for entry into confined space vaults;
- Work in confined spaces while wearing protective clothing under conditions of extreme temperature and toxic materials;
- Establish and maintain effective relationships with those contacted in the course of work;
- Erect and work safely from rigging and scaffolding;
- Perform skilled painting work, mix and match paints to proper consistency and color;
- Operate power and hand tools and equipment used in painting and related activities;
- Work in a variety of environmental conditions, indoors and outdoors, including wide temperature variations, noise, vibrations, fumes, odors and dust;
- Climb and work safely at heights above the ground, on ladders, scaffolds, or tower trucks;
- Adhere to and comply with safety standards and the proper use of safety equipment;
- Operate a vehicle observing legal and defensive driving practices;
- Maintain a driving record which meets Vehicle Code Standards and is acceptable to the Department and its insurance carrier.

**MINIMUM QUALIFICATIONS**

**Education:** Graduation from high school, or equivalent;

And

**Experience:** Four (4) years of progressively responsible and specialized maintenance painting experience, of which two (2) years must include sand blasting, application of specialized protective coatings of concrete, steel, and wooden facilities;

And

**Certificates:** Possession of a valid Class "C" California Motor Vehicle Operator's License. For out of state applicants, a valid Driver's License is required and a valid Class "C" California Motor Vehicle Operator's License must be obtained within ten (10) days of appointment (CA Vehicle Code 12405c).

**NECESSARY SPECIAL REQUIREMENTS**

## **PHYSICAL TASKS AND ENVIRONMENTAL CONDITIONS**

Work involves exposure to potential physical harm, hazardous chemicals, and infectious disease including smoke, fumes, gas, treated water, high frequency noise, dirt, dust, grease, oil, chemicals, solvents and toxic agents. Incumbents need to be able to tolerate unpleasant odors, wet conditions, and uncomfortable climatic conditions. There is frequent need to stand, sit, stoop, walk, and perform other similar actions during the course of the workday.

Incumbents require sufficient mobility to work in a field setting in varying weather conditions, to operate hand tools, to transport materials and supplies weighing up to 75 pounds and to travel to various locations. Must be able to see in the normal visual range with or without correction with vision sufficient to read small print, computer screens and other printed documents. Must be able to hear in the normal audio range with or without correction. Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis.

## **CAREER LADDER**

**From:** Lead Painter

**To:** WU Supervisor  
WR Facilities Maintenance Supervisor

### **Job Description:**

BOWC Approved: 4/18/2006

CSB Approved: 4/25/2006

### **Testing Standards:**

Open/Dept Promo/Civil Service Oral: 4/25/2006