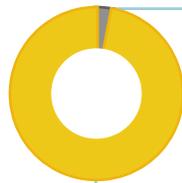


CALIFORNIA CITY OFFICIALS

Elected vs. Appointed

There are 482 incorporated cities in California.



98% of cities do not elect their City Attorney.



67% of cities do not elect their City Clerk.



64% of cities do not elect their City Treasurer.



Appointing these city officials is more common than electing them.

- San Bernardino's City Charter requires these positions to be elected.
- A best practice is for the City Attorney and the City Clerk to be appointed, typically by the City Council.
- City Treasurer duties are more commonly delegated to professional staff in a Finance Department with specific training and expertise in banking and investments.

CALIFORNIA CITY OFFICIALS Elected vs. Appointed

A review of City Official hiring practices of 17 comparable charter cities in California revealed the following:

1 out of **17** elect their City Attorney.

3 out of **17** elect their City Clerk.

3 out of **17** elect their City Treasurer and **10** assign the functions to professional Finance staff.



Comparable cities were selected based on a variety of factors including population.

Comparable Charter Cities:

- Chula Vista, Irvine, Modesto, Stockton, Anaheim, Riverside, Bakersfield, Santa Ana, Glendale, Hayward, Lancaster, Oceanside, Palmdale, Pomona, Salinas, Santa Rosa and Torrance
- Chula Vista elects the City Attorney. Glendale, Oceanside and Torrance elect the City Clerk and City Treasurer.